

**CAMBRIDGE CENTRAL SCHOOL DISTRICT SPECIAL
BOARD OF EDUCATION MEETING**

Neil Gifford-President

Caleb Breault –Dillon Honyoust-Jessica Roosevelt-Jessica Ziehm

June 17, 2021 Special Meeting

Via WebEx

I. Call to Order 7:00PM

II. Pledge of Allegiance

III. New Business

ACTION

A.

**Recommend the Board consider the following amended resolution from the
June 10 BOE Meeting: (Original 6/10/2021 resolution attached below)**

CAMBRIDGE CENTRAL SCHOOL DISTRICT NICKNAME AND IMAGERY

WHEREAS, the Cambridge CSD Board of Education (“Board”) has completed an eight-month process evaluating information, opinions and feelings regarding the Cambridge Indians nickname and associated imagery which included obtaining input from staff, students, former students, and members of the community along with outside organizations relevant to the topic; and,

WHEREAS, the Board acknowledges that the current imagery was recommended by local American Indians with the intent to positively honor and respect the original Native Peoples of this land and intended to display strength, courage and integrity; and,

WHEREAS, the National Council of American Indians, representing 573 tribal governments has requested that Native “themed” mascots from sports and popular culture be eradicated; and,

WHEREAS, the Stockbridge-Munsee Mahican, Haudenosaunee, and St. Regis Mohawk Tribal Council have all requested the end of the use of Indigenous mascots by sports teams, schools and universities; and,

WHEREAS, the Woape Foundation has directly urged the Cambridge Central School to cease the use of the term “Indians” as the school mascot name, and all associated Native-themed mascot and images; and,

WHEREAS, the New York State Education Department, NAACP, American Anthropological Association, American Psychological Association, American Sociological Association, Native American Education Association, and the Society of Indian Psychologists have determined native mascots and names perpetuate narrow stereotypes of Native Americans that can harm children and educational outcomes and that the New York State Education Department has strongly recommended to school districts that Native American mascots and nicknames be discontinued; and,

WHEREAS, the Cambridge CSD Board Policy 0105 on Equity, Inclusivity, and Diversity in Education states that “The Cambridge Central School Board of Education is committed to creating and maintaining a positive and inclusive learning environment where all students, especially those currently and historically marginalized, feel safe, included, welcomed, and accepted, and experience a sense of belonging and academic success. We recognize that this is particularly important for preparing all our students for living in a diverse society,”; and,

WHEREAS, the Board has carefully and fully considered all of the views and information submitted on the subject; and,

WHEREAS, the Board recognizes the importance of proudly honoring the many statewide, regional and local accomplishments earned by Cambridge CSD athletics programs under the native-themed nickname and imagery; and,

WHEREAS, it is clear to the Board that the Cambridge Community has not yet arrived at a consensus on this issue and that the issue has, in fact, created significant division within the Cambridge community and that arriving at as much community consensus as possible is an important factor; and,

WHEREAS, the Board wishes to express its “sense of the Board” on this important topic while still understanding that additional work remains which will largely be undertaken by the Board of Education that takes office in July, 2021 and this Board wishes to inform the next Board of its views on the topic for continued study.

BE IT RESOLVED, that the Board has determined that current imagery associated with that nickname should be reviewed with changes considered; and,

BE IT FURTHER RESOLVED, that the Board believes that further discussion of appropriate imagery to be used by the School District associated with the nickname of “Indians” is important to building community awareness and to honoring the wishes of Native American culture for sensitive and respectful use of any such imagery; and,

BE IT FURTHER RESOLVED, that the Board requests that the next Board establish a committee to identify imagery that can be associated with the School District nickname of Indians which committee shall include, but not be limited to, Native American representation (local and/or regional), students, community members and others as determined, identified and approved by the Board and to develop a clear charge to that Committee regarding its mission in regards to the revision or discontinuance of the current Native American imagery used by the School District, review of educational curriculum and opportunities centered around Native American studies, and other relevant and timely information, updates and events as pertain to Native American affairs; and,

BE IT FURTHER RESOLVED, that the Board of Education determines that while such review is underway and beyond the School District shall maintain any historical awards, plaques, pictures, and signs associated with past successes of the Cambridge Indians programs and athletics teams.

BE IT FURTHER RESOLVED, that the Board of Education directs the Superintendent of Schools to create a plan that will incorporate enhanced instruction in the curriculum of the School District that recognizes and teaches students in an informed and accurate way about the history of Native American culture, including as such culture has and continues to exist in the region of the School District. The Superintendent shall conduct such planning and include such participation, as he deems appropriate and return to the Board with his recommendations.

B.

ACTION

Recommend the Board approve Change Order GC-01 with Hoosick Valley Contractors, Inc. for a decrease in the amount of \$447.

IV. Adjourn

ACTION

Next Meeting: July 8, 2021

R.

ACTION

Recommend the Board approves the following resolution:

CAMBRIDGE CENTRAL SCHOOL DISTRICT NICKNAME AND IMAGERY

WHEREAS, the Cambridge CSD Board of Education has completed an eight-month process evaluating information, opinions and feelings regarding the Cambridge Indians nickname and associated imagery which included obtaining input from staff, students, former students, and members of the community along with outside organizations relevant to the topic; and

WHEREAS, the National Council of American Indians, representing 573 tribal governments has requested that Native “themed” mascots from sports and popular culture be eradicated; and,

WHEREAS, the Stockbridge-Munsee Mahican, Haudenosaunee, and St. Regis Mohawk Tribal Council have all requested the end of the use of Indigenous mascots by sports teams, schools and universities; and,

WHEREAS, The Woape Foundation has directly urged the Cambridge Central School to cease the use of the term “Indians” as the school mascot name, and all associated Native-themed mascot and images.; and,

WHEREAS, the New York State Education Department, NAACP, American Anthropological Association, American Psychological Association, American Sociological Association, Native American Education Association, and the Society of Indian Psychologists have determined native mascots and names perpetuate narrow stereotypes of Native Americans that can harm children and educational outcomes and that the New York State Education Department has strongly recommended to school districts that Native American mascots and nicknames be discontinued; and,

WHEREAS, the Cambridge CSD Board Policy 0105 on Equity, Inclusivity, and Diversity in Education states that “The Cambridge Central School Board of Education is committed to creating and maintaining a positive and inclusive learning environment where all students, especially those currently and historically marginalized, feel safe, included, welcomed, and accepted, and experience a sense of belonging and academic success. We recognize that this is particularly important for preparing all our students for living in a diverse society.”; and,

WHEREAS, the Board has carefully and fully considered all of the views and information submitted on the subject; and,

WHEREAS, the Cambridge CSD school Board recognizes the importance of proudly honoring the many statewide, regional and local accomplishments earned by Cambridge CSD athletics programs under the native-themed nickname and imagery.

BE IT RESOLVED, that the Board of Education of the Cambridge Central School District hereby retires the nickname of Cambridge Indians and all Indigenous imagery associated with that nickname effective July 1, 2021; and,

BE IT FURTHER RESOLVED, that the Board of Education directs the Superintendent of Schools to develop a process and a committee for selecting a new nickname while maintaining any historical awards, plaques, pictures, and signs associated with past successes of the Cambridge Indians programs and athletics teams.

BE IT FURTHER RESOLVED, that the Board of Education directs the Superintendent of Schools to create a plan that reduces any costs associated with the change in the mascot and imagery by basing such plan on reasonably replacing any items that have the mascot and imagery on them as they reach the end of their effective use along with any such imagery on District property all consistent with the intent to retire the nickname and imagery as soon as reasonably possible without incurring excessive costs at any one time.



AIA Document G701™ – 2017

Change Order

PROJECT: (Name and address)
2015.1 - Cambridge CSD - 100K
Reconstruction Work

Central School
64-16-10-04-0-002-030

CONTRACT INFORMATION:
Contract For: General Construction

Date:

CHANGE ORDER INFORMATION:
Change Order Number: GC-01

Date: 06/14/21

OWNER: (Name and address)
Cambridge Central School District
58 South Park Street
Cambridge, NY 12816

ARCHITECT: (Name and address)
Mosaic Associates Architects, DPC
The Frcar Building
2 Third Street, Suite 440
Troy, New York 12180

CONTRACTOR: (Name and address)
Hoosick Valley Contractors, Inc.
52 Melrose Valley Falls Road
Melrose, New York 12121

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Unused allowance

The original Contract Sum was	\$	94,500.00
The net change by previously authorized Change Orders	\$	0.00
The Contract Sum prior to this Change Order was	\$	94,500.00
The Contract Sum will be decreased by this Change Order in the amount of	\$	447.00
The new Contract Sum including this Change Order will be	\$	94,053.00

The Contract Time will be increased by Zero (0) days.
The new date of Substantial Completion will be

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Mosaic Associates Architects, DPC
ARCHITECT (Firm name)

SIGNATURE 

John Jojo, AIA, Principal
PRINTED NAME AND TITLE

06/14/21
DATE

Hoosick Valley Contractors, Inc.
CONTRACTOR (Firm name)

SIGNATURE 

KERRI PUCKHABER
PRINTED NAME AND TITLE

6/15/2021
DATE

Cambridge Central School District
OWNER (Firm name)

SIGNATURE

PRINTED NAME AND TITLE

DATE

Memorandum



Contractor:
Hoosick Valley Contractors, Inc.
52 Melrose Valley Falls Road
Melrose, NY 12121

Project Information:
2020-2021 100k Reconstruction Work
Cambridge Central School District

Contract:
General Construction
From:
Thomas Schiller

SED Control Number:
64-16-10-04-0-002-030
APN:
2015.1

Copy:
File

Date:
June 10, 2021

Allowance Change Order # GC-0X

Contract Allowance		\$6,500
GC-01	Install new low point drain in heating line Explanation: Owner request	\$1,293
GC-02	Modify existing raceways and wood window trim Explanation: Unforeseen condition	\$1,160
GC-03	Furnish (2) Bottle fill stations per unit price GC-D Explanation: Owner request	\$3,600
GC-04	Unused allowance Explanation: Unforeseen condition	\$447
Total Allowance Authorizations:		\$6,500
Total Change Order GC-0X:		\$0