

REGULAR BOARD OF EDUCATION MEETING July 8, 2021

The Cambridge Central School Board of Education held their regular Board of Education meeting on July 8, 2021 in the Auditorium and via WebEx in Corolla, NC. Mrs. Ziehm called the meeting to order at 7:28PM. Board of Education members in attendance were President-Jessica Ziehm; Vice-President- David Shay Price; Caleb Breault; Neil Gifford, and Dillon Honyoust; Dr. Douglas Silvernell, Superintendent of Schools and Kate Canini, District Clerk. Also present were; Anthony Cammarata, School Business Administrator; Jerry Gibson, Associate Elementary Principal ; Caroline Goss, High School Principal; Ralph Harrington, Associate Principal; press and public.

Approval of Minutes:

Mrs. Ziehm made the motion, seconded by Mr. Gifford to approve the following minutes: Regular Meeting June 10, 2021, 2021; Special Board Meeting June 17, 2021. Vote 5 yes, 0 no; motion carried.

Public Comments: Numerous community members spoke in regard to the Mascot. Some spoke in favor of keeping it and others spoke about why we should retire it. There was a public comment period at the beginning and toward the end of the meeting.

Superintendent/Administrative Reports

Dr. Silvernell:

- Working on dates for a Board Retreat.
- Working on an OnBoarding process and will set up a day for Dillon and Shay to come in and meet with staff.

Mr. Cammarata:

- The auditors will be here in August to do an audit of the 2021-2022 school year.
- Still in need of two Board Members to review RFP's for auditing services.
- NYS guidelines for mask wearing for summer programs is conflicting at this point.
- Strategic Planning we will get back to it this school year. In September we will pull the Core Team back together and set up the Action and Measurement Teams.
- A draft of the communication plan will be sent to the Board in August.

Mr. Gibson for Ms. Lester:

- Summer Reading will take place from July 13th through August 12th and run three days a week.
- 6th grade moving up was done as a drive thru event this year due to COVID19.
- The following students received awards: **Triple C Award:** Gladys Dougherty, Gannon MacDougall; **Educational Excellence and Achievement Awards: Excellence Award:** Rowan Ossont, Sadie McMillan, Gannon MacDougall, Rylinn Dobbins; **Achievement Award:** Jordan Sartoris, Max Ungeheuer, Kira Mullin, Colin Woods, Carter Spiezio. We currently have 61 students that are registered for Kindergarten this coming school year. We will have Kindergarten Camp on August 31st. We have 38 Pre K students registered which is our capacity. If any others inquire about it they will be placed on a wait list.

Mrs. Goss:

- We made tremendous progress from January on getting students through their senior year. 67 out of 68 students graduated. Thank you to the teachers and support staff for getting them through.
- Summer school begins next week. It will be in person. We have 36 students from Cambridge and 19 from Salem attending.
- We will also be doing credit recovery classes and they will be done virtually.
- Some of the specialty enrichment summer classes we will be offering are: Archeology, Floating classroom, Cambridge Landmarks; Get outside and Journal, and Field Biology.
- 7th grade orientation will tentatively be held on August 31st.

BOE/Committee Reports:

Items for next month: A discussion about the Budget Vote and Election and process for voter verification.

New Business:

Mrs. Ziehm made the motion, seconded by Mr. Breault to approve the consent agenda and the consent agenda with regard to new business. Vote 5 yes, 0 no; motion carried.

Mrs. Ziehm made the motion, seconded by Mr. Price to appoint Jacqueline Hall to a probationary appointment as an Physical Education teacher in the Physical Education tenure area, effective September 1, 2021, for a three year term tentatively scheduled to conclude on June 30, 2024, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least two of the three preceding years and a rating higher than “Ineffective” at the conclusion of the 2023-2024 school year. Vote 5 yes, 0 no; motion carried.

Mrs. Ziehm made the motion, seconded by Mr. Gifford to approve the merger with Mechanicville and Stillwater for Skiing for the 2021-2022 school year. Vote 5 yes, 0 no; motion carried.

Mrs. Ziehm made the motion, seconded by Mr. Breault to create a Cook Manager Position beginning with the 2021-2022 school year. Vote 5 yes, 0 no; motion carried.

Mrs. Ziehm made the motion, seconded by Mr. Gifford to appoint John Lybert to the position of Cook Manager and be a member of the Managerial Confidential Group effective August 1, 2021 with an annual salary of \$39,500. Vote 5 yes, 0 no; motion carried.

Mrs. Ziehm made the motion, seconded by Mr. Gifford to approve the following resolution: BE IT RESOLVED, that the Board of Education directs the Superintendent of Schools to create a plan that will incorporate enhanced instruction in the curriculum of the School District that recognizes and teaches students in an informed and accurate way about the history of Native American culture, including as such culture has and continues to exist in the region of the School District. The Superintendent shall conduct such planning and include such participation,

as he deems appropriate and return to the Board with his recommendations. Vote 5 yes, 0 no; motion carried.

Mrs. Ziehm made a motion, seconded by Mr. Breault to approve the following resolution: Be it resolved that the Board of Education has declared itself as the Lead Agency for the purpose of identifying the SEQRA determination for the 2021-2022 \$100,000 Project at Cambridge Central School. Vote 5 yes, 0 no; motion carried.

Mrs. Ziehm made a motion, seconded by Mr. Gifford to approve the following resolution: Be it resolved that the Board of Education, acting as the Lead Agency, has declared that the \$100,000 Project at Cambridge Central School has no significant environmental impact and can be classified as a Type II Action. Vote 5 yes, 0 no; motion carried.

Mrs. Ziehm made a motion, seconded by Mr. Gifford approve the amended consent agenda with regard to personnel appointments and recommendations. Vote 5 yes, 0 no; motion carried.

Mr. Honyoust made a motion, seconded by Mr. Price to rescind the resolution voted on at the June 17th Board meeting to retire the Indians mascot and imagery. Vote 3 yes (Mrs. Ziehm, Mr. Price, Mr. Honyoust), 2 no (Mr. Gifford & Mr. Breault) ; motion carried.

Mrs. Ziehm made the motion, seconded by Mr. Price to approve the following resolution as amended by deleting the paragraph about establishing a committee and the paragraph about restoring school spirit. Vote 3 yes (Mrs. Ziehm, Mr. Price, Mr. Honyoust), 1 no (Mr. Gifford), 1 abstained (Mr. Breault); motion carried.

Mr. Honyoust made a motion, seconded by Mr. Price to add the following resolution as it relates to the CCS nickname and imagery and which would bring back a compromise of retaining the nickname, while reviewing and potentially modifying and/or updating the imagery.

CCS NICKNAME & IMAGERY RESOLUTION v.2

WHEREAS, the Cambridge CSD Board of Education (“Board”) has completed an eight-month process evaluating information and opinions regarding the Cambridge Indians nickname and associated imagery which included input from staff, students, alumni and community members during a school-endorsed community restoration and mediation process; and

WHEREAS, the Board acknowledges that the National Council of American Indians, along with numerous other professional organizations, have requested that Native “themed” mascots be eradicated from sports and popular culture as they can be found to perpetuate narrow stereotypes of Native Americans that can potentially harm children and their educational outcomes; and

WHEREAS, the Board also acknowledges the Native American Guardian Association whose mission is to “educate not eradicate” and the majority of the Cambridge community, including local Native Americans, who collectively support the continuation of the Indian nickname and imagery and who find it to both honor the heritage of this region and its people, as well as adds prominence to Native American culture in today’s society; and

WHEREAS, the Board has carefully and fully considered all of the views and information submitted on the subject and recognizes the deep divide and harm this issue and its differing standpoints have caused the community; and therefore

BE IT RESOLVED, that the Board has determined to respond with a compromise of the two sides, enabling the nickname of Indians to remain, and requiring a review for potential changes and/or updates to the current imagery associated with it; and

BE IT FURTHER RESOLVED, that the Board directs the Superintendent to create a plan that will incorporate enhanced instruction about Native American culture, both past and present, and return to the Board with recommendations; and

BE IT FURTHER RESOLVED, that the Board recognizes the importance of honoring the many statewide, regional and local accomplishments earned by Cambridge athletes and alumni under the Indians nickname and imagery and that any and all historical awards, plaques, pictures and signs will remain in place and unchanged. Vote 3 yes (Mrs. Ziehm, Mr. Price, Mr. Honyoust), 2 no (Mr. Gifford & Mr. Breault) ; motion carried.

At 10:28PM Mrs. Ziehm made the motion, seconded by Mr. Price to adjourn the meeting. Vote 5 yes, 0 no; motion carried.

Kate Canini
District Clerk

Consent Agenda-Personnel

- Accepted the letter of retirement from Kathy Korb from her position as a Bus Aide effective September 10, 2021.
- Approved the following Summer Reading Staff and Substitutes to be paid \$35 per hour: Bianca Bates, Audrey Brownell, Shannon Celani, Michelle Hunt, Cindy Shaw, Wendy Rathe, Kathy Fields, Mary Laedlein, Lucy Lauzon-Fahy, Trudy Nesbitt; Substitutes: Penny LaPointe, Jen Wagner, Tricia Anuszewski.
- Accepted the letter of resignation from Rachel Terry from her position as the Elementary Counselor retroactive to June 30, 2021.
- Amended Kathryn Bogardus appointment salary to include 6 additional graduate credits for an additional \$444.
- Approved a 1 year Leave of Absence from Kelly Laird from her position as a math Teacher for the 2021 -2022 school year.
- Accepted the letter of resignation from Jacqueline Hall from her position as a Health Teacher effective August 31, 2021 and contingent upon her being appointed as a Physical Education Teacher.
- Accepted the letter of resignation from John Lybert from his position as a Building Maintenance Worker effective July 31, 2021 and contingent upon him being appointed as the Cook Manager.

- Appointed Victoria Marshall to the position of Head Cook with an annual salary of \$22,500 beginning with the 2021-2022 school year.
- Appointed Wes Clark for as needed accountant work at the rate of \$62.50 per hour for the 2021-2022 school year.
- Appointed the following Professional Support Providers for the 2021-2022 school year each to receive a \$1800 stipend: Megan Lozier, John Mooney, Daryl Reiter, Minette Cummings, Hillory Hamilton, Kristy Jeffords, Kelly Toleman, Audrey Brownell, Karen Whitman, Penelope LaPointe
- Approved the following **School Safety Team Members: Incident Command Team Members:** Dr. Douglas Silvernell, Mrs. Kate Canini, Mrs. Caroline Goss, Ms. Colleen Lester, Mr. Ralph Harrington, Mr. Jerry Gibson, Mr. Richard Austin; **Incident Management Team Members:** Mrs. Kate Canini, Mrs. Caroline Goss, Ms. Colleen Lester, Mr. Richard Austin, Mr. Randi Sica, Mrs. Mary Jane Young, Ms. Mackenzie Stahler, Mr. Scott Kraszewski, Sgt. Robert Danko, Mr. Anthony Bochette, Ms. Jillian Reilly, Mrs. Nancy Stefanovich
- Approved the following coaching positions listed, pending certification: **FALL SPORTS-FOOTBALL**-Varsity Head Coach-Doug Luke-\$5,739; Varsity Assistant-Chad Burr-\$5,165; JV Coach-Adam Burr-\$4,542; Modified Coach-Brenden Holcomb-\$3,091; Unpaid Volunteer Assistants-Dan Severson, Don Record, Derek Srygley; **GOLF**-Varsity Head Coach-Bruce Sausville-\$3,443; Modified Coach-Chris Crucetti-\$2,029; **BOYS' SOCCER**-Varsity Head Coach-Nick Wiltey-\$3,386; JV Coach-Andrew Salisbury-\$3,011; **GIRLS' SOCCER**-Varsity Head Coach-Kendra Holbriiter-\$3,386; JV Coach-Sarah Cuddihy-\$2,746; Modified Coach-Rich Sweeney-\$3,013; **VOLLEYBALL**-Varsity Head Coach-Marlee Wood-\$3,462; JV Coach-Jackie Hall-\$3,146; Modified Coach-Brian Cofresi-\$2,318; Kathy Fields-\$2,318; **WINTER SPORTS-BOYS' BASKETBALL**-Varsity Head Coach-Shea Bromirski-\$3,974; JV Coach- Doug Luke-\$4,649; Modified-Brian Cofresi-\$2,845; Andrew Salisbury-\$2,845; **GIRLS' BASKETBALL**-Varsity Head Coach-Bob Phillips-\$5,165; JV Coach-Pete Roosevelt-\$3,912; Modified Coach-Sarah Cuddihy-\$2,714; Kathy Fields-\$2,782; Unpaid Volunteer Assistant-Colleen Lemieux; **WRESTLING**-Varsity Assistant-Treavor LeBlanc-\$4,108; **SPRING SPORTS-BASEBALL**-Modified Coach-Brian Cofresi-\$2,054; **SOFTBALL**-Varsity Head Coach-Jackie Hall-\$3,552; Modified Coach-Marlee Wood-\$2,009; **TRACK**-Varsity Girls' Head Coach-Doug Luke-\$3,730; Modified Coach-Brenden Holcomb-\$2,054; Unpaid Volunteer Assistant-Derek Srygley
- Appointed Victoria Marshall as a Substitute Building Maintenance Worker retroactive to June 28, 2021 at a rate of \$15 per hour.
- Appointed John Lybert as a Substitute Building Maintenance Worker effective August 1, 2021 at a rate of \$15 per hour.
- Appointed Jennifer McGreevy as Teaching Assistant for summer School to be paid \$2,164.
- Amended Deb Brownell's salary from the June 10, 2021 Board Meeting as a Summer School Teaching Assistant to be \$2,164.

Consent Agenda - New Business

- Accepted the Treasurer’s Report dated May 2021.
- Approved the Student Activity Report dated June 2021.
- Approved the Special Education Report dated June 30 2021.
- Approved the creation of the Elementary CCS Live Club beginning with the 2021-2022 school year.
- Approved the creation of the Cambridge Color Guard Club beginning with the 2021-2022 school year.
- Approved the contract for Services with WSWHE BOCES for the 2021-2022 school year.
- Approved the agreement between the Cambridge Central School District and Oak Hill for the 2021-2022 school year.
- Approved the agreement between the Cambridge Central School District and Northern Rivers for the 2021-2022 school year.
- Declared the following list as surplus:

# of Items	Title
20	Steck Vaughn Spelling Level 5
22	Scott Foresman Addison Wesley Mathematics
23	Common Core Coach ELA 5
42	NY Coach Reading . Comp. 5 Workbook
51	Common Core Coach Math ELA 5
16	Common Core Coach Lang. Workbook
3	Skill Strand Unit 2,3,4 Workbook
16	Snap Shots Unit 1 Reader
8	Gran Unit 2 Reader
8	Fables Unit 3 Reader
9	The Green Fern Zoo Unit 4 Reader
8	Kate's book Unit 5 Reader
9	Grace Unit 6 Reader
9	Kay and Martez Unit 7 Reader
3	Unit 1,3,4 Teacher Guide
4	Unit 4,5,6,7 Workbook
21	Basal- "Big Dreams" Harcourt Brace
22	Basal- "Full Sails" Harcourt Brace
19	Basal - "Warm Friends" Harcourt Brace
11	Basal- " All Smiles" Harcourt Brace
22	Basal- " Picture Perfect" Harcourt Brace
10	First Dictionary The American Heritage
23	Wordily Wise Vocabulary Workbooks
25	Merriam Webster Collegiate Dictionaries
216	Prentice Hall World History Connections to Today
96	Glencoe World History
8	Glencoe World History
23	Traditions & Encounters: A Global Perspective on the Past
32	World Civilizations the global Expertise AP
46	TI Graphing Calculators (Broken) Texas Instruments