

REGULAR BOARD OF EDUCATION MEETING August 11, 2022

The Cambridge Central School Board of Education held their regular Board of Education meeting on August 11, 2022 in the Secondary Library Media Center. Mr. Price called the meeting to order at 7:00PM Board of Education members in attendance were President-David Shay Price; Vice-President- Jessica Ziehm; Caleb Breault (absent); Neil Gifford, and Dillon Honyoust; Dr. Douglas Silvernell, Superintendent of Schools and Kate Canini, District Clerk. Also present were; Anthony Cammarata, School Business Administrator; Jerry Gibson, Elementary Principal; Caroline Goss, High School Principal; Ralph Harrington, Associate Principal; press and public.

Approval of Minutes:

Mr. Price made the motion, seconded by Mrs. Ziehm to approve the following minutes: Reorg. Meeting July 7, 2022; Regular Meeting July 7, 2022. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Mr. Price mentioned to the public that the Board was working on a way for community members to meet informally with one or two Board Members at a time to have conversations and communicate to them what is happening in the District. This will be a way to enhance communication between the community and the Board.

Public Comments: none

Superintendent/Administrative Reports

Dr. Silvernell:

- Instructional Cabinet team has been reviewing the Climate Survey information. Participation from parents was low, about 1/3 of the staff responded and student participation was over 400. Two areas jumped out they were safety which they thought we were doing great with and Substance abuse there was concern from staff on this subject. We will be working with community agencies to educate students regarding drug and alcohol use.
- We are in need of reviving our Shared Decision Making Committee. We need to update our plan and have two different committees; one at the building level and one at the District level.
- A document regarding the Elementary Associate Principal position was shared with the Board. There was a brief discussion with the Board and the decision was made to go with Doug's recommendation to have an interim until we have time to post the job and restructure the position to be part time Associate Principal and part time Pupil Services Director. Dr. Silvernell was directed by the Board to make sure the individuals receiving stipends for CSE work knows what will happen with their stipend.
- There was a community member that had inquired about specific items related to the Mascot removal so an update was given about has been removed, what still needs to be done. We still have a couple legal delays regarding some of the work to be done on the gym and fitness center floors.
- We are planning for the start of school. Staff returns for two Superintendent Conference Days on August 31 and September 1.

- We are starting the planning of the next building project. We are going through the Master Site Plan to come up with the priorities that need to be done sooner rather than later.

Mr. Cammarata:

- The auditor has been on site during the week of August 5th. He will be coming back later in the month.
- We will be purchasing new computers and Promethean Boards with the Smart schools' monies.
- There is an HVAC project going on in the cafeteria. They will not have everything before the start of school but the majority of the work will be done and the project can be finished when the items arrive at the end of September.
- The tax rates are on the agenda for approval tonight. An explanation of why they went down in some cases.
- We still need a community member for the audit committee. The committee will meet in September sometime to go over the audit.

Mr. Gibson:

- Staff involved with TCIS training has completed what they needed to. We plan to do informal training with the Elementary staff during the year.
- The ESY Program ends tomorrow. There will be a celebration with the students with a cookout and bounce house.
- The kindergarten social will take place on August 29th. The Camp will take place on the 30th and will run for a ½ day. Students will be able to ride a school bus and tour the building.
- Enrollment for Elementary is at 417. We have 36 pre K students and 56 kindergarten students.

Mrs. Goss:

- We are preparing for the opening of school. We have had some last minute staffing issues.
- Student schedules should go home next week.
- 7th grade orientation will take place on August 29th.
- We will have a couple new offerings this year like Robotics and beginner guitar. Over the summer we had an Ag Enrichment class and Biology Enrichment classes. Summer Science was held the last week of June.
- Next week we have the August Regents and Summer school will come to a close.

BOE/Committee Reports:

Mr. Price will send out an email about Board Committee assignments next week.

Public Comments:

There were questions about why we did not offer certain classes like AP Biology and AP Calculus. Also what will happen with Latin when Mr. Mooney retires. Are we not working with Hubbard Hall next year? All the other clubs are on the agenda but not that one?

Three representatives from NAGA spoke about a study that was done about the harms to students with forced Mascot changes.

The Board was thanked for the approval this year on their Public Comment Policy. Enrollment is declining. Have we looked into why that is?

Old Business:

Mr. Price made the motion, seconded by Mrs. Ziehm to approve the following policy: 6680-Internal Audit Function. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

New Business:

Mr. Price made the motion, seconded by Mr. Gifford to approve the consent agenda and the consent agenda with regard to new business. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Mr. Price made the motion, seconded by Mrs. Ziehm to approve the following: IT IS HEREBY RESOLVED THAT, the resolution passed by the Board of Education at its meeting on August 12, 2020 extending Dr. Silvernell's term of employment and approving an addendum to his contract reflected an incorrect new extension date of June 30, 2024 and its resolution passed on June 10, 2021 approving a new contract also reflected an incorrect end date of June 30, 2024, each resolution is hereby corrected to the correct extension date of June 30, 2025 as is reflected in the signed August 2020 Addendum and June 2021 employment agreement. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Mr. Price made the motion, seconded by Mr. Gifford to approve the Budget Transfer in the amount of \$12,500 to transfer funds to cover Special Education Contractual Services in the proper code. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Mr. Price made the motion, seconded by Mrs. Ziehm to approve the Budget Transfer in the amount of \$16,650 to transfer funds to expense BOCES Computer expenditures in the proper code. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Mr. Price made the motion, seconded by Mr. Gifford to approve the following resolution: BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Cara Pellegrino to a probationary appointment as Special Education Teacher in the Special Education Teacher tenure area, effective August 31, 2022, for a four-year term tentatively scheduled to conclude on June 30, 2026, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least three of the four preceding years and a rating higher than "Ineffective" at the conclusion of the 2024-2025 school year and her obtaining her professional certification. She is to be placed on Step 11 of the CFA salary schedule plus 6 additional credits for an annual salary of \$59,197. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Mr. Price made the motion, seconded by Mrs. Ziehm to approve the following resolution:

RESOLUTION AUTHORIZING PARTICIPATION IN COOPERATIVE ENERGY PURCHASING SERVICE (NYSMEC) FOR ELECTRICITY

WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and

WHEREAS, Section 119-n of the General Municipal Law defines the term "municipal corporation" for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district; and

WHEREAS, Cambridge Central School District (hereinafter sometimes referred to as "Participant") is a "municipal corporation" as defined above; and

WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of May 2005 (the "Agreement"), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium ("NYSMEC") upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below.

NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the Cambridge Central School District to participate in the NYSMEC, and authorizes and directs Dr. Douglas Silvernell, Superintendent of Schools to sign the Agreement/and or the Billing Schedule and Agreement for electricity on its behalf; and

BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to execute and deliver a binding contract on behalf of this Board for the purchase of natural gas for this Participant from the awarded vendor for a term continuing through April 30, 2024, pursuant to the terms of the awarded vendor contract including a fixed price which shall be determined in accordance with the awarded vendor contract as adjusted based on market conditions on the day such contract is executed and delivered; and

BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

This Resolution shall take effect immediately. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Mr. Price made the motion, seconded by Mr. Gifford approve the following resolution:

COOPERATIVE BIDDING CAFETERIA COMMODITIES FOR USE IN THE REGIONAL FOOD SERVICE MANAGEMENT PROGRAM-SCHOOL YEAR 2022-2023

WHEREAS, A number of public school districts have subscribed to the Regional Food Service Management program offered by Albany-Schoharie-Schenectady-Saratoga BOCES (Capital Region BOCES), and as a result require cafeteria commodities to meet the requirements of this program,

WHEREAS, The School District named below is desirous of participating with other districts in cooperatively bidding the commodities and/or services mentioned above, as authorized by General Municipal Law, Section 119-o, and

WHEREAS, The School District named below is a current client (subscriber) of the Regional Food Service Management program offered by Capital Region BOCES, and

WHEREAS, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate and award bids on their behalf; therefore

BE IT RESOLVED, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED, That the Board of Education of the school district listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and,

BE IT FURTHER RESOLVED, That the Board of Education of the School District listed below agrees to (1) abide by majority decisions of the participating districts; (2) abide by the Award of the BOCES Board; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s). Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Mr. Price made the motion, seconded by Mr. Gifford to approve the approve the tax rates and warrant as per attached. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Mr. Price made the motion, seconded by Mrs. Ziehm to approve the amended consent agenda with regard to personnel appointments. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Mr. Price made the motion, seconded by Mr. Gifford to approve the following: IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Permanent Utility Easement between the Cambridge Central School District and Liberty Utilities (New York Water) Corporation dated August 11, 2022 is hereby approved and the President of the Board of Education is duly authorized to execute said Easement on behalf of the School District. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Mr. Price made the motion, seconded by Mr. Honyoust to approve the 2021-2022 final AS-7 BOCES Contract with the District. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

At 8:05PM Mr. Price made the motion, seconded by Mrs. Ziehm to go into Executive Session to discuss matters pertaining to negotiations with the CSEA and to discuss matters pertaining to the employment history of a particular individual. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

At 8:48PM Mr. Price made the motion, seconded by Mr. Gifford to adjourn the meeting. Vote 4 yes, 0 no; motion carried. (Mr. Breault absent)

Kate Canini
District Clerk

Consent Agenda-Personnel

- Appointed Aaron Young as a Sub Building Maintenance Helper at 15.00 per hour retroactive to July 18, 2022.
- Accepted the resignation from William Jeffords from his position as a Building Maintenance Helper retroactive to July 18, 2022.
- Approved Will Grandy to be mentored by Victoria Brooking with Victoria Brooking to receive a \$1,600 stipend.
- Appointed Michael Cristaldi to the position of Building Maintenance Mechanic retroactive to July 1, 2022 with an annual salary of \$37,564.
- Approved 30 additional graduate credits for Lacie Durrant at \$74 per credit.
- Amended Colleen Lemieux's appointment for Summer school to add an additional 9 hours.
- Approved Cara Pellegrino to be mentored by Deb Wright with Deb Wright to receive a \$1,600 stipend.
- Approved the following Sub-CSE Chairs for the 2022-2023 school year: Audrey Brownell, Lisa Dowett-Ingber, Brooke Flint, Penelope LaPointe, Jillian Veitch, Deb Wright, John Heim, Kendra Holbritter, Stephen Marquart, Jillian Reilly, Daryl Reiter, Marlee Wood, Kiera Ahearn, Lourdes Reynoso, Cara Pellegrino, Lacie Durrant.
- Accepted the letter of resignation form Samantha Shaw from her position as an Elementary Teacher effective July 27, 2022.
- Appointed Tim Ogilvie as a .5 AIS Math Teacher in the Elementary during the 2022-2023 school year. He is to be placed on Step 5 of the CFA contract which is \$51,038 and it will be prorated.
- Appointed Susan McKeighan as a .5 AIS Math Teacher in the Elementary during the 2022-2023 school year. She is to be placed on Step 5 of the CFA contract which is \$51,038 and it will be prorated.
- Appointed Lacie Durrant for Speech services for the ESY Program at \$264.83 per day retroactive to July 5, 2022.
- Appointed Chris Gibson as the Health Coordinator for the 2022-2023 school year with a \$2,150 stipend.
- Appointed Paul Larson to a full time permanent Bus Driver position effective August 31, 2022 with an annual salary of \$12,244.
- Accepted the letter of resignation from Kerri Almy from her position as a Food Service Worker-Cashier effective August 31, 2022 and contingent upon being appointed as a Teacher Aide.
- Appointed Shannon Scully as a Teacher Aide effective August 31, 2022 to be paid \$13.50 per hour and pending fingerprint clearance.
- Appointed Kerri Almy as a Teacher Aide effective August 31, 2022 to be paid \$13.50 per hour.
- Appointed Jamie Van De Water as a Teaching Assistant for the 2022-2023 school year starting August 31, 2022. She will be placed on Step 3 for an annual salary of \$21,402.
- Established the Summer Transportation rates to be \$19 per hour or the driver's regular rate whichever is the higher rate retroactive to July 1, 2022.

- Appointed Tina Denny and Regina Howe as Bus Cleaners for the 2022-2023 school year each to be paid \$15 per hour retroactive to July 1, 2022.
- Approved the MOA for Adam Burr regarding additional duties as Athletic Director for the 2022-2023 school year.
- Approved the MOA for Jillian Reilly regarding the Literacy Liaison for the 2022-2023 school year.
- Approved TCIS Training for training per diem pay for the following: Deb Wright-\$66.66hr; Penelope LaPointe-\$41.05hr; Nicki Cartin-\$30hr; Jillian Veitch-\$40.13hr; Jillian Reilly-\$54.49hr; Kiera Ahearn-\$32.88; Barb Herbig-\$30hr.
- Approved the following clubs/advisors and stipends for the 2022-2023 school year:

Activity	Assigned	Name of Candidate	Stipend amount
	Group		
High School Yearbook	A	Jillian Reilly & Kirsten O'Brien	\$2,150 each
Elementary Yearbook	B	Trudy Nesbitt , Colleen Lemieux (unpaid volunteer)	\$3,200
Robotics	B	Mike White	\$3,200
Graduation Advisor	B	Hillory Hamilton, Clarise Robinson	\$1,600 each
CCS Live	B	Minette Cummings	\$3,200
Elem Student Council	B	Karen Esposito, Barbara Herbig	\$1,600 each
Elementary Drama Club	B	Jill Chadwick	\$3,200
Elementary CCS Live	B	Lisa Dowett-Ingber	\$3,200
Rifle Club	B	Colleen Lemieux	\$3,200
11 th Grade Class Advisor (2024)	C	Tanya Lathrop, Kendra Holbriiter	\$1,100 each
12 th Grade Class Advisor (2023)	C	Trudy Nesbitt, Mary Price	\$1,100 each
10 th Grade Class Advisor (2025)	C	Tenneale Cossey, Tricia Anuszewski	\$1,100 each
9 th Grade Class Advisor (2026)	C	Deb Blanchfield	\$2,200
Latin Club	C	John Mooney	\$2,200
National Honor Society	C	Stephanie Gifford	\$2,200
Prom Advisor	C	Tanya Lathrop, Kendra Holbriiter	\$1,100 each

Ski Club – Elem	C	Jason Hamilton, Aimee Smith	\$1,100 each
Ski Club – HS	C	Jason Hamilton, Aimee Smith	\$1,100 each
Spanish Club	C	Crystal Kirk, Kristen Narkiewicz	\$1,100 each
Student Council – HS	C	Derek Srygley	\$2,200
Weight Lifting	C	Brian Cofresi	\$2,200
Environmental Club- HS	C	Kristen Narkiewicz, Hillory Hamilton	\$1,100 each
Whatever Arts Journal	C	Kirsten O’Brien, Victoria Brooking	\$1,100 each
Journalism “The Orange and Black” School Newspaper	C	Courtney Densmore	\$2,200
Best Buddies Club		Stephen Marquart, Marlee Wood	\$1,100 each
6 th Grade Class Advisor	D	Kelly Toleman, Jessica Kirk & J. Hamilton	
7 th Grade Class Advisor (2028)	D	Deb Blanchfield, Tanya Lathrop	\$1,100 each
8 th Grade Class Advisor (2027)	D	Deb Blanchfield	\$1,250
AM Soccer Club	D	Jill Reilly, Jason Sutliff	\$1,250
Environmental Club- Elem.	D	Penny LaPointe, Ellen Branham	\$1,250
HS Band (Music Club) Advisor	D	Paula Steimel	\$1,250
Photography Club	D	Tanya Lathrop	\$1,250
Olympics for the Visual Arts	D	Kirsten Johanson	\$1,250
Odyssey of the Mind (per team)3 teams	D	Nicole Cartin	\$1,250
Elementary Science Newsletter	D	Michaela Verdile	\$1,250

Cambridge Color Guard	D	Katie Bogardus, Lindsay Shaner (unpaid volunteer)	\$1,250
The Trading Post	D	Karen Esposito, Barb Herbig	\$625 each
Book Club (Grade 4)	E	Michelle Hunt	Not to exceed \$310 depending on number of meetings and experience factor.
Elem Art	E	Anna Liu-Gorman	Not to exceed \$310 depending on number of meetings and experience factor.
Fitness Club	E	Aimee Smith	Not to exceed \$310 depending on number of meetings and experience factor.
HS Book Club	E	Kendra Holbriiter	Not to exceed \$310 depending on number of meetings and experience factor.
Math Club (Grade 6)	E	Jason Hamilton	Not to exceed \$310 depending on number of meetings and experience factor.
Math Club (Grade 2-3)	E	Ellen Branham	Not to exceed \$310 depending on number of meetings and experience factor.
Running Club	E	Aimee Smith	Not to exceed \$310 depending on number of meetings and experience factor.
Singing Club	E	Courtney Densmore	Not to exceed \$310 depending on number of meetings and experience factor.

College & Career Club	E	Aydin O'Hearn	Not to exceed \$310 depending on number of meetings and experience factor.
2 nd grade Reading Enrichment Club	E	Kristy Jeffords	Not to exceed \$310 depending on number of meetings and experience factor.
Elem Music (Elem Instrumental)	E	Paula Steimel	Not to exceed \$310 depending on number of meetings and experience factor.
Lego Club	E	Chalen Lathrop	Not to exceed \$310 depending on number of meetings and experience factor.
Art Club – HS	E	Tashina Roose	Not to exceed \$310 depending on number of meetings and experience factor.
Cursive Writing & Reading	E	Chalen Lathrop	Not to exceed \$310 depending on number of meetings and experience factor.
Agriculture Club	E	Rae Schraver & Jason Hamilton (unpaid volunteer)	Not to exceed \$310 depending on number of meetings and experience factor.
CCS Asian Languages and Culture Club	E	Min Hu	Not to exceed \$310 depending on number of meetings and experience factor.
GSA	E	Minette Cummings	Not to exceed \$310 depending on number of meetings and experience factor.

SADD	E	Jackie Hall	Not to exceed \$310 depending on number of meetings and experience factor.
SAT Prep Course Math	F	Jessica Emerich	\$889
SAT Prep Course ELA	F	Kendra Holbriiter	\$889
Stipend Key: A-\$4300; B-\$3200; C-2200; D-\$1250; E-5-10 meetings-\$75, 11-20 meetings-\$150, 21-30 meetings-\$225, 31+ meetings-\$300; F-\$889			

- Appointed Alexciyah Woodworth as a substitute Bus Monitor effective August 15, 2022. She is to be paid \$13.50 per hour.
- Appointed Katie Cole as an AIS Math Teacher effective August 31, 2022. She will be placed on Step 1 of the CFA salary schedule for an annual salary of \$45,095.
- Appointed the following AIS Coordinators for the 2022-2023 school year each to receive a \$2150 stipend: AIS Reading- Sue Varone; AIS Math-Colleen Lemieux

Consent Agenda - New Business

- Accepted the Treasurers Report for the month of June 2022.
- Approved the Student Activity Report dated July 31, 2022.
- Approved the Special Education Report dated August 2022.
- Approved the contract between the Cambridge Central School District and WSWHE BOCES for the 2-22-2023 school year.
- Recertified the Comprehensive Attendance Plan.
- Recertified the Annual Professional Performance Review Plan.
- Recertified the Academic Intervention Services Plans for K-6 and 7-12.
- Approved the list of Independent Evaluators for CPSE and CSE for the 2022-2023 school year.
- Approved the agreement between the Cambridge Central School District and Hudson Headwaters for the Portable Dental Services for students during the 2022-2023 school year.
- Approved the agreement between the Cambridge Central School District and the Cambridge Valley Rescue Squad for the 2022-2023 school year.
- Approved the agreement between the Cambridge Central School District and Advanced Therapy for the 2022-2023 school year.
- Approved the Policy Statement for Free and Reduced Price Meals including eligibility guidelines for 2022-2023 and all related attachments.
- Approved the late transportation request from Ashley Bridge and Luke Goldreyer to transport their child to Southshire Community School in North Bennington, VT for the 2022-2023 school year as they are mileage eligible.
- Increased the cost of breakfast to \$1.70 and increase the cost of lunches to grades K-3 \$2.00; grades 4-6 \$2.20; and grades 7-12 \$2.50.
- Declared the following items as surplus:

# of items	Make of item	Type/description of item
10	Samsung	Chromebooks
97	Dell	Desktops
1	Kodak	Projector
1	Dell	Laptop
1	Hover Cam	Document camera
1	Xerox	Printer
81	Dell	Monitors
13	Apple	iPads
44	SMART	Interactive boards/panels
1	Sanyo	VCR
1	Samsung	TV
1	HP	Digital camera
1	Canon	Digital camera
18	Apple	iMacs