

REGULAR BOARD OF EDUCATION MEETING December 8, 2022

The Cambridge Central School Board of Education held their regular Board of Education meeting on December 8, 2022 in the Secondary Library Media Center. Mr. Price called the meeting to order at 7:00PM Board of Education members in attendance were President-David Shay Price; Vice-President- Jessica Ziehm; Caleb Breault; Neil Gifford, and Dillon Honyoust; Dr. Douglas Silvernell, Superintendent of Schools and Kate Canini, District Clerk. Also present were; Michele Hogan, Business Administrator; Jerry Gibson, Elementary Principal; Caroline Goss, High School Principal; Ralph Harrington, Associate Principal; Darlene King Interim PPS Admin/Associate Elementary Principal; press and public.

Approval of Minutes:

Mr. Price made the motion, seconded by Mrs. Ziehm to approve the following minutes: Regular Meeting November 3, 2022; November 15, 2022 Board Workshop/Buildings & Grounds Committee; November 29, 2022 Board Workshop/Buildings & Grounds Committee. Vote 5 yes, 0 no; motion carried.

Public Comments:

There were statements made about the commissioner's decision to make all school stop the use of Native American Mascots in schools.

Superintendent/Administrative Reports

Dr. Silvernell:

- The Green Sheets will go out to the Board tomorrow.
- An explanation of the Commissioners Memo was given to the Board and public. It states that Districts must commit to and make a plan for retiring their Native American Mascots. It also states that you will lose state funding if you do not comply.
- The Buildings & Grounds Committee narrowed down what the scope of the next project will be. We have 5 major items to look at over the next 20 years. They are looking at voting on a new Auditorium. The Board and Committee will meet next week to discuss and make a decision.
- A shout out to the Operation Santa crew for all their hard work.
- A shout out to the new rifle program. We have about 12 students participating. We are opening it up to 7th and 8th graders as well. There may be an open house in the near future for parents and staff to check out the program.
- The Shared Decision Making Plan is being reinstated and redeveloped.

Mrs. Hogan:

- Budget planning is in full swing. Meetings have been taking place within the different departments in the school.
- Capital Project planning for the next Capital Project is well underway. We have met with the architect and financial advisors to narrow down the actual cost and scope of the project.
- Attended a conference in early November for School Business Officials training. Will also be taking part in the Leadership Academy with will 11 courses over a 12-month period.

- We have a student that has moved into the District that is in a wheelchair and we will need to try to get a wheelchair accessible bus. We may need to look into an emergency purchase or lease.

Mrs. Goss:

- The state report card came out a few weeks ago. We are working on synthesizing the information. What we have seen, looks better than the hybrid year.
- Curriculum work is still taking place with Brenda McGuire. Currently she is working with the Social Studies Department. She will then work with ELA, the Science and Math.
- Strategic Planning Action Team 2 is working on Drama, Theater and Music. We held an interest meeting and we have about 20 students interested in a Glee Club. This will begin in January.
- Tomorrow there is a field trip to the Court House in Fort Edward.
- CCS Drama Production of “Little Women” will be this weekend.
- Alumni Panel will be held on December 21st.
- We will have a Wrestling Assembly match on December 22 in the afternoon.
- In January we will have our annual trip to SUNY ADK for the ELA students to do their research papers.
- There was a girls wrestling tournament last weekend. We have 8 Cambridge/Salem students participating in this new sport.

Mr. Gibson:

- Winter Concerts are back and they begin next week.
- Parent Teacher Conferences were held in November on 3 different half days. Parents had the option of coming in or having a virtual conference with the teacher.
- We ordered new playground equipment for the Pre K students. This was done through a grant. Planning is underway to figure out where to place it. The grant was a total of \$50,000.
- The Academic Report was presented to the Board for the Elementary School.

Mrs. King:

- Projections for staffing are being decided on for next year.
- We are visiting the Pre K classrooms to assess the needs is any for next year.
- We are reviewing our Out of District placement students to make sure needs are being met.
- We are looking at Professional Development for our Special Education Teachers. We want to make sure if there is something they want additional training on that they receive it.

New Business:

Mr. Price made the motion, seconded by Mr. Gifford to change the date of the January Regular Board Meeting from Thursday January 12, 2023 to Wednesday January 11, 2023. Vote 5 yes, 0 no; motion carried.

Mr. Price made the motion, seconded by Mr. Gifford to approve the consent agenda for personnel and the consent agenda with regard to new business. Vote 5 yes, 0 no; motion carried.

The First Reading of the following policies: **2310**-Regular Meetings; **2340**-Notice of Board Meetings; **2360**-Minutes; **2330**-Executive Session; **2160**-School District Officer and Employee Code of Ethics

At 8:03PM Mr. Price made the motion, seconded by Mrs. Ziehm to adjourn the meeting. Vote 5 yes, 0 no; motion carried.

Kate Canini
District Clerk

Consent Agenda-Personnel

- Appointed Mrs. Rachel Werger as the 2022-2023 CSE Parent Member.
- Accepted the letter of resignation form Adam Burr from his position as Athletic Director effective July 1, 2023.
- Approved the following Substitute rates due to the minimum wage increase to take effect on December 31, 2022 to \$14.20 per hour: Bus Aides, Teacher Aides, Food Service Helpers, and Building Maintenance Helpers.
- Approved the following coaches and volunteers pending certification: Modified Boys Basketball Coach -Jackie Hall (A+B)-8th grade-\$3129 & 7th grade-\$3441; Rich Austin; Girls JV/Varsity Basketball-Dave Henning-Unpaid Volunteer
- Approved the name change of the Singing Club to the CCS Glee Club and the club to change from a Group E to a Group D club with the advisor to be paid \$1250 for the 2022-2023 school year.
- Appointed Susan Blair as a Substitute Bus Driver retroactive to November 21, 2022 with an hourly wage of \$19.00 per hour.
- Created a Mock Trial Club to begin January 2023 with Aydin O’Hearn to be the advisor. This club will be in Group D so she paid a prorated annual amount of \$1,250.
- Appointed Robyn Linendoll as a Building Maintenance Helper retroactive to December 1, 2022 with a prorated annual salary of \$34,320.
- Approved the amended FMLA letter for Lourdes Nigro.
- Created a K-6 Literacy Liaison Position.
- Accepted the resignation from Sue Varone from her position as the AIS Reading Coordinator.
- Appointed Sue Varone to the position of K-6 Literacy Liaison and she is to be paid prorated per the MOA beginning December 9, 2022.
- Appointed Rachel Salisbury to the position of 7-12 Literacy Liaison and she is to be paid prorated per the MOA beginning December 9, 2022.

Consent Agenda - New Business

- Accepted the Treasurers Report for the month of October 2022.

- Approved the Student Activity Report dated November 30, 2022.
- Approved the Special Education Report dated December, 2022.
- Accepted the donation of \$100 from Naomi Marsh for the “Helpful Harry Fund”.
- Accepted the donation of \$100 from Naomi Marsh for the Cambridge Closet Fund.
- Approved the Shared Decision Making Plan.

DRAFT