

BOARD OF EDUCATION
CAMBRIDGE CENTRAL SCHOOL

#WeAreCambridge

Mission Statement -

*In order to encourage the scholastic and personal growth of all students:
We are committed to helping each other realize passions, pursue purpose,
And celebrate individuality.*

Vision Statement -

*We will cultivate a community where our students are motivated, inspired, and equipped to adapt
as lifelong learners and global citizens.*

Regular Board of Education Meeting

January 11, 2023

**CAMBRIDGE CENTRAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING**

**David Shay Price-President
Jessica Ziehm-Vice President
Caleb Breault-Neil Gifford-Dillon Honyoust
January 11, 2023
Regular Meeting
Secondary Library Media Center**

I. Call to Order 6:00 PM (*if executive session is necessary, otherwise 7:00PM*)

II. Executive Session (if necessary)

III. Reconvene and Pledge of Allegiance

IV. Approval of Minutes **ACTION**
Regular Meeting December 8, 2022

V. Public Comments

VI. Superintendent/Administrative Reports

- Michele Hogan-Business Office Report-Budget Presentation
- Caroline Goss-Secondary Report
- Jerry Gibson-Elementary Report
- Darlene King-CSE Report
- Superintendent Report

VII. BOE Reports/Discussion

Does anyone have agenda planning items for next month?

VIII. Old Business
Second Reading of the following policies: **2310**-Regular Meetings; **2340**-Notice of Board Meetings; **2360**-Minutes; **2330**-Executive Session; **2160**-School District Officer and Employee Code of Ethics

IX. New Business **ACTION**

A.
Consider approval of the Consent Agendas as listed in the Consent Agenda for Personnel and the Consent Agenda for New Business: Recommend the approval of consent agenda with regard to personnel appointments and recommendations: and the consent agenda regard to new business.

B. ACTION
Recommend the Board approve the following resolution regarding the Board of Education's 2023 Advocacy Priorities:

RESOLUTION DATED January 11, 2023
CAMBRIDGE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION
REGARDING ADVOCACY PRIORITIES FOR THE 2023 LEGISLATIVE SESSION

WHEREAS, the Cambridge Central School District strives to provide an outstanding education and post-secondary pathway for each and every student; and

WHEREAS; the district recognizes the deep commitment shown by the legislature and the Executive to fully fund the foundation formula; and

WHEREAS, the District works diligently to meet the needs of all students while still fulfilling its core mission, even while in our third year of a pandemic, and

WHEREAS, the District is facing significant increased costs due to inflationary factors for labor, fuel and goods; and

WHEREAS, property tax levy legislation at the state level has provided an increased need for State Aid to maintain quality programs; and

WHEREAS, public schools are being asked to do more for students than ever before, so they are prepared for college, military or a career; and

WHEREAS, each child in Cambridge Central School District only has one opportunity to go through the full elementary and secondary educational experience;

THEREFORE, BE IT RESOLVED that the Cambridge Central School District Board of Education calls on the New York State Legislature and Governor Kathy Hochul to act upon the following priorities:

- 1. Fund and Adjust the Foundation Formula**
 - A. Include a due minimum increase for all districts, regardless of Foundation Aid phase-in level.**
 - B. Maintain the "SAVE Harmless" provision.**
 - C. Fully fund expense based aids.**
 - D. Support for an initial evaluation of the current cost to educate a successful student.**
- 2. Increase the \$30,000 threshold on BOCES Aid for Career and Technical Education (CTE) teachers.**
- 3. Support universal free meals for students by maintaining the availability of universal meals at no cost to families.**
- 4. Workforce Development**
 - A. Increase flexibility in teacher certification requirements to allow districts to more effectively utilize those teachers that they are able to hire.**
 - B. Make adjustments to Tier 6 of the retirement system to help districts retain staff by making longevity more valuable.**

C. ACTION
Recommend the Board approve the Budget Transfer in the amount of \$18,000 to cover the cost of copy paper and put it in the proper code.

D.

ACTION

Recommend the Board approve Change Order GC-01 with Akros Management Inc. for a decrease in the amount of \$1,377.

E.

ACTION

Recommend the Board approve the following resolution:

WHEREAS, the Board of Education (the “Board”) of the Cambridge Central School District (the “District”) is proposing to undertake a capital project (collectively, the “Project”) consisting of the reconstruction and improvements of the auditorium and rooms adjacent to the auditorium in the Cambridge Main School Building, site work, acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings, facilities and sites are to be used and the payment of incidental expense related thereto (the “Project”); and

WHEREAS, the proposed Project entails the construction, maintenance, repair, replacement, reconstruction and/or rehabilitation involving no substantial changes or expansion beyond 10,000 square feet of existing structures and/or facilities; and WHEREAS, the proposed Project is a routine activity of the District; and

WHEREAS, the Board has considered information and documentation which describes the design and intent of the Project;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the District, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project, and under the applicable standards of New York State Environmental Quality Review Act (“SEQRA”) and 6 NYCRR Part 617.5, hereby determines that the Project is a Type II Action, and that no further action is required to satisfy the requirements of SEQRA.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately.

F.

ACTION

Recommend the Board approve the following resolution:

RESOLUTION DATED JANUARY 11, 2023 OF THE BOARD OF EDUCATION OF THE CAMBRIDGE CENTRAL SCHOOL DISTRICT AUTHORIZING A PROPOSITION TO BE PRESENTED TO THE VOTERS AT A SPECIAL DISTRICT MEETING.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CAMBRIDGE CENTRAL SCHOOL DISTRICT (the “School District”) that a special meeting of the qualified voters of the School District be and the same is hereby called to be held in the in the Auditorium of the Cambridge Main School Building, 24 South Park Street, Cambridge, New York, on Tuesday, March 21, 2023 from 12:00 noon until 8:00 p.m. prevailing time for the purpose of voting on the following proposition:

PROPOSITION

Shall the Board of Education of the Cambridge Central School District be authorized to: (1) reconstruct and improve the Cambridge Main School Building and site, including, but not limited to, reconstruction and improvements of the auditorium and adjacent rooms. acquire original furnishings, equipment, machinery or apparatus required for the purpose for which such building is to be used and pay costs incidental thereto, at a maximum aggregate cost of \$11,760,000; (2) expend such sum for such purpose, including the expenditure of \$930,000 from the Capital Reserve Fund; (3) levy the necessary tax therefore, taking into account State aid and the amount to be expended from the Capital Reserve Funds, to be levied and collected in annual installments in such years and in such amounts as may be determined by the Board of Education; and (4) in anticipation of the collection of such tax, issue bonds and notes of the District at one time or from time to time in the principal amount not to exceed \$10,830,000, and levy a tax to pay the interest on said obligations when due?

The vote upon such proposition shall be by machine or absentee ballot. The hours during which the polls shall be kept open shall be from 12:00 noon to 8:00 p.m. prevailing time or for as long thereafter as necessary to enable qualified voters who are in the polling place at 8:00 p.m. to cast their ballots.

BE IT FURTHER RESOLVED, that the qualified voters of the School District shall be entitled to vote at said special meeting of voters. A qualified voter is one who is (1) a citizen of the United States of America, (2) eighteen (18) years of age or older, and (3) resident within the School District for a period of thirty (30) days preceding the special meeting of voters. The School District may require all persons offering to vote at special meeting of voters to provide one form of proof of residency pursuant to Education Law section 2018-c. Such form may include a driver's license, a non-driver identification card, a utility bill, or a voter registration card. Upon offer of proof of residency, the School District may also require all persons offering to vote to provide their signature, printed name and address.

BE IT FURTHER RESOLVED, that applications for absentee ballots may be applied for at the Office of the School District Clerk from 7:30 a.m. to 3:30 p.m. Monday through Friday, except holidays. Applications for absentee ballots must be received by the School District Clerk by or prior to 3:30 p.m., on March 14, 2023 if the ballot is to be mailed to the voter; or prior to 3:30 p.m., on March 20, 2023 if the ballot is to be delivered personally to the voter. All absentee ballots must be received by the District Clerk not later than 5:00 p.m. on March 21, 2023.

The Education Law makes special provision for absentee voting by "permanently disabled" voters of the District and any questions regarding these rights should be directed to the Clerk of the board. A list of all persons to whom absentee ballots shall have been issued will be available for inspection on each of the five (5) days prior to the day of the vote (except Saturday and Sunday) and on the day of the vote

in the Office of the School District Clerk, during regular office hours between 7:30 a.m. and 3:30 p.m. Any qualified voter may challenge the acceptance of the absentee voter's ballot of any person on such list, by making his challenge and the reasons therefor known to the Inspector of Election before the close of the polls.

The Education Law also makes special provisions for absentee voting for "military" voters of the District. Specifically, the law provides a unique procedure for "military ballots" in school district votes. Whereas absentee ballot applications and absentee ballots must be received by the voter by mail, a military voter may elect to receive his/her absentee ballot application and absentee ballot by mail, email or facsimile. The military voter must, however, return his/her original military ballot application and military ballot by mail or in person. The Clerk of the Board shall transmit the military voter's military ballot in accord with the military voter's preferred method of transmission not later than twenty-five (25) days before the vote. The Clerk of the Board must then receive the military voter's military ballot by mail or in person not later than 5:00 p.m. on the day of the vote.

BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized and directed to publish a notice of such meeting in two newspapers of general circulation within the School District, four (4) times within the seven (7) weeks next preceding such School District meeting, the first publication to be at least forty-five (45) days prior to the date of the meeting.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately upon its adoption.

G. First Reading of the following policies: Policy 0115 Student Harassment and Bullying; 4810 E-Teaching About Controversial Issues

X. Public Comment

XI. Executive Session (*if necessary*)

ACTION

XII. Adjourn

ACTION

Regular Meeting: February 9, 2023

Consent Agenda-Personnel

- Recommend the Board appoint Wes Clark as the mentor for Michele Hogan to be paid \$50 per hour retroactive to October 21, 2022.

- Recommend the Board approve the following Substitute rates: Certified Teacher-\$120.00 per diem; 4-year degree/no certification-\$105.00 per diem; Less than 4 years/no certification-\$100.00 per diem.
- Recommend the Board appoint Stephen Haviland as a Substitute Bus Driver retroactive to December 20, 2022 and he is to be paid \$19.00 per hour.
- Recommend the Board accept the letter of resignation from Mary Jane Young from her position as a School Nurse effective July 28, 2023.
- Recommend the Board accept the letter of resignation from Trudy Nesbitt from her position as a Teaching Assistant effective June 30, 2023.
- Recommend the Board appoint Hosanna Davis as an Elementary Building Substitute for the remainder of the school year retroactive to January 3, 2023. She is to be paid A prorated Step 1 BA Salary of \$42,875.
- Recommend the Board appoint Stephen Haviland as a full time permanent Bus Driver retroactive to January 9, 2023. He is to be paid a prorated annual salary of \$12,244.
- Recommend the Board appoint Stacy Haviland as a Substitute Bus Aide retroactive to January 9, 2023. She is to be paid \$14.20 per hour.
- Recommend the Board appoint Hunter Day as a volunteer wrestling coach.

Consent Agenda - New Business

- Recommend the Board accept the Treasurers Report for the month of November 2022.
- Recommend approval of the Student Activity Report dated December 31, 2022.
- Recommend the Board approve the Special Education Report dated January 2023.
- Recommend the Board accept the anonymous donation of \$100 for the Cambridge Closet Fund.
- Recommend the Board accept the donation of \$250 from William and Kelli Codner for the "Helpful Harry Fund".
- Recommend the Board approve the Memorandum of Agreement between the Cambridge Central School District and the Saratoga Regional YMCA for the 2022-2023 school year.
- Recommend the Board approve the agreement between the Cambridge Central School District and Advanced Therapy.
- Recommend the Board approve an additional Petty Cash bag in the amount of \$300 retroactive to January 3, 2023 until the end of Basketball Season during the 2022-2023 school year.

REGULAR BOARD OF EDUCATION MEETING December 8, 2022

The Cambridge Central School Board of Education held their regular Board of Education meeting on December 8, 2022 in the Secondary Library Media Center. Mr. Price called the meeting to order at 7:00PM Board of Education members in attendance were President-David Shay Price; Vice-President- Jessica Ziehm; Caleb Breault; Neil Gifford, and Dillon Honyoust; Dr. Douglas Silvernell, Superintendent of Schools and Kate Canini, District Clerk. Also present were; Michele Hogan, Business Administrator; Jerry Gibson, Elementary Principal; Caroline Goss, High School Principal; Ralph Harrington, Associate Principal; Darlene King Interim PPS Admin/Associate Elementary Principal; press and public.

Approval of Minutes:

Mr. Price made the motion, seconded by Mrs. Ziehm to approve the following minutes: Regular Meeting November 3, 2022; November 15, 2022 Board Workshop/Buildings & Grounds Committee; November 29, 2022 Board Workshop/Buildings & Grounds Committee. Vote 5 yes, 0 no; motion carried.

Public Comments:

There were statements made about the commissioner's decision to make all school stop the use of Native American Mascots in schools.

Superintendent/Administrative Reports

Dr. Silvernell:

- The Green Sheets will go out to the Board tomorrow.
- An explanation of the Commissioners Memo was given to the Board and public. It states that Districts must commit to and make a plan for retiring their Native American Mascots. It also states that you will lose state funding if you do not comply.
- The Buildings & Grounds Committee narrowed down what the scope of the next project will be. We have 5 major items to look at over the next 20 years. They are looking at voting on a new Auditorium. The Board and Committee will meet next week to discuss and make a decision.
- A shout out to the Operation Santa crew for all their hard work.
- A shout out to the new rifle program. We have about 12 students participating. We are opening it up to 7th and 8th graders as well. There may be an open house in the near future for parents and staff to check out the program.
- The Shared Decision Making Plan is being reinstated and redeveloped.

Mrs. Hogan:

- Budget planning is in full swing. Meetings have been taking place within the different departments in the school.
- Capital Project planning for the next Capital Project is well underway. We have met with the architect and financial advisors to narrow down the actual cost and scope of the project.
- Attended a conference in early November for School Business Officials training. Will also be taking part in the Leadership Academy with will 11 courses over a 12-month period.

- We have a student that has moved into the District that is in a wheelchair and we will need to try to get a wheelchair accessible bus. We may need to look into an emergency purchase or lease.

Mrs. Goss:

- The state report card came out a few weeks ago. We are working on synthesizing the information. What we have seen, looks better than the hybrid year.
- Curriculum work is still taking place with Brenda McGuire. Currently she is working with the Social Studies Department. She will then work with ELA, the Science and Math.
- Strategic Planning Action Team 2 is working on Drama, Theater and Music. We held an interest meeting and we have about 20 students interested in a Glee Club. This will begin in January.
- Tomorrow there is a field trip to the Court House in Fort Edward.
- CCS Drama Production of “Little Women” will be this weekend.
- Alumni Panel will be held on December 21st.
- We will have a Wrestling Assembly match on December 22 in the afternoon.
- In January we will have our annual trip to SUNY ADK for the ELA students to do their research papers.
- There was a girls wrestling tournament last weekend. We have 8 Cambridge/Salem students participating in this new sport.

Mr. Gibson:

- Winter Concerts are back and they begin next week.
- Parent Teacher Conferences were held in November on 3 different half days. Parents had the option of coming in or having a virtual conference with the teacher.
- We ordered new playground equipment for the Pre K students. This was done through a grant. Planning is underway to figure out where to place it. The grant was a total of \$50,000.
- The Academic Report was presented to the Board for the Elementary School.

Mrs. King:

- Projections for staffing are being decided on for next year.
- We are visiting the Pre K classrooms to assess the needs is any for next year.
- We are reviewing our Out of District placement students to make sure needs are being met.
- We are looking at Professional Development for our Special Education Teachers. We want to make sure if there is something they want additional training on that they receive it.

New Business:

Mr. Price made the motion, seconded by Mr. Gifford to change the date of the January Regular Board Meeting from Thursday January 12, 2023 to Wednesday January 11, 2023. Vote 5 yes, 0 no; motion carried.

Mr. Price made the motion, seconded by Mr. Gifford to approve the consent agenda for personnel and the consent agenda with regard to new business. Vote 5 yes, 0 no; motion carried.

The First Reading of the following policies: **2310**-Regular Meetings; **2340**-Notice of Board Meetings; **2360**-Minutes; **2330**-Executive Session; **2160**-School District Officer and Employee Code of Ethics

At 8:03PM Mr. Price made the motion, seconded by Mrs. Ziehm to adjourn the meeting. Vote 5 yes, 0 no; motion carried.

Kate Canini
District Clerk

Consent Agenda-Personnel

- Appointed Mrs. Rachel Werger as the 2022-2023 CSE Parent Member.
- Accepted the letter of resignation from Adam Burr from his position as Athletic Director effective July 1, 2023.
- Approved the following Substitute rates due to the minimum wage increase to take effect on December 31, 2022 to \$14.20 per hour: Bus Aides, Teacher Aides, Food Service Helpers, and Building Maintenance Helpers.
- Approved the following coaches and volunteers pending certification: Modified Boys Basketball Coach -Jackie Hall (A+B)-8th grade-\$3129 & 7th grade-\$3441; Rich Austin; Girls JV/Varsity Basketball-Dave Henning-Unpaid Volunteer
- Approved the name change of the Singing Club to the CCS Glee Club and the club to change from a Group E to a Group D club with the advisor to be paid \$1250 for the 2022-2023 school year.
- Appointed Susan Blair as a Substitute Bus Driver retroactive to November 21, 2022 with an hourly wage of \$19.00 per hour.
- Created a Mock Trial Club to begin January 2023 with Aydin O'Hearn to be the advisor. This club will be in Group D so she paid a prorated annual amount of \$1,250.
- Appointed Robyn Linendoll as a Building Maintenance Helper retroactive to December 1, 2022 with a prorated annual salary of \$34,320.
- Approved the amended FMLA letter for Lourdes Nigro.
- Created a K-6 Literacy Liaison Position.
- Accepted the resignation from Sue Varone from her position as the AIS Reading Coordinator.
- Appointed Sue Varone to the position of K-6 Literacy Liaison and she is to be paid prorated per the MOA beginning December 9, 2022.
- Appointed Rachel Salisbury to the position of 7-12 Literacy Liaison and she is to be paid prorated per the MOA beginning December 9, 2022.

Consent Agenda - New Business

- Accepted the Treasurers Report for the month of October 2022.

- Approved the Student Activity Report dated November 30, 2022.
- Approved the Special Education Report dated December, 2022.
- Accepted the donation of \$100 from Naomi Marsh for the “Helpful Harry Fund”.
- Accepted the donation of \$100 from Naomi Marsh for the Cambridge Closet Fund.
- Approved the Shared Decision Making Plan.

DRAFT



Report to the Board

Month of January 2023

Happy New Year! In addition to budget planning, December was a busy month for State submissions as Dec 31st was a deadline date for multiple items. The following were submitted on, or before, Dec. 31:

- 1) ESSA Transparency Report: The State says, "It is critical that Local Education Agencies maximize every dollar to provide the best opportunities and improve outcomes for our students. Fiscal transparency reports outline how much each school is spending per student and the source of the funds. These fiscal transparency reports inform conversations within districts about whether equitable resources are being provided at the school level.
- 2) The Certificate of Substantial Completion and the Final Cost Report was submitted upon the culmination of our most recent Capital Project. In order to keep our debt service payments flowing, all documentation had to be submitted by Dec. 31st. A lot of help went into this effort and we would like to thank our financial advisors and architects.

Further non-State submissions included:

- 1) Legal notice for the leasing of four buses. Bids were due on the 10th of January. This is in regards to the previously voted-on approval of leasing buses for this year. Due to the ongoing supply chain issues, the buses are now expected to arrive by March. The leasing is being put into place now in anticipation.
- 2) Legal notice for a Request for Proposal (RFP) for construction management for our anticipated next capital project. Proposals were due on Jan 6th. They are currently being reviewed and interviews are being conducted.

Budget Transfer

Excess money from Summer Salaries is being transferred to Central Printing which will allow for accurate coding of paper expenditures. Previously, paper has been in the B&G budget where inflation has made things more expensive this year. Moving it to this code frees up money for these items.

UPK MoA

The original UPK contract did not include language class sizes larger than 18. Having had an additional student register, the language needed to be updated along with the amount for billing per student as having a class exceed 18 requires the hiring of an additional aide per State requirements.

Budget

The first presentation of a draft budget will take place during the meeting. At this time, Revenue can only be hypothetical as the tax cap calculations have not yet been released.

Michele Hogan, School Business Administrator

Minimum Wage:

Due to the mandated increase in minimum wage to **\$14.20/hour**, we have had to reexamine our daily sub rates. Here is a breakdown of the area schools (based on data provided to the BOCES SBO forum).

School	Certified Rate	Non-Certified Rate	No Bachelor's Degree	Length of Day
Cambridge	\$115	\$100	\$85	7 Hours
Argyle	\$125	\$99	\$99	6 Hours
Corinth	\$121	\$101	\$101	N/A
Greenwich	\$140	\$110	\$100	N/A
Hartford	\$120	\$105	\$105	N/A
Lake George	\$122	\$96	\$96	N/A
Salem	\$110	\$85	\$85	N/A
AVERAGE	\$121.86	\$99.43	\$96.86	

Recommendation:

Based on our daily rate for our subs without a Bachelor's, we do not meet the minimum wage requirements and will have to raise the rate to **\$100/day**. I would like to recommend we raise our Certified Rate to **\$120/day** and our Non-Certified Rate to **\$105/day** in order to remain competitive as subs are very difficult to find these days.

CAMBRIDGE CENTRAL SCHOOL DISTRICT

TREASURER'S MONTHLY REPORT
For the Month Ended November 30th, 2022

	General Fund	School Lunch Fund	Trust & Agency (Payroll Deduction)	Special Aid Fund	Scholarships	Capital Fund	Payroll	Total
Available Cash Balance as Reported at the end of preceding month:	\$ 9,564,330.11	\$ 52,376.93	\$ 178,845.25	\$ 190,921.31	\$ 8,278.13	\$ 311,087.73	\$ 40.59	\$ 10,305,880.05
Cash Receipts:								
Interest	\$ 4,755.63	\$ 58.89	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,814.52
Tax Collection	\$ 174,516.34	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 174,516.34
Sales	\$ -	\$ 6,955.61	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,955.61
Pilots	\$ 8,777.24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,777.24
State Aid Due to Cafe/Sp Aid	\$ 64,871.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 64,871.00
ACH Online Transactions	\$ -	\$ 7,281.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,281.50
Misc Revenue	\$ 8,659.78	\$ 2,428.63	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,088.41
State & Federal Aid	\$ 630,287.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 630,287.08
BOCES Aid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Interfund Transfers	\$ -	\$ 70,000.00	\$ 930,321.56	\$ -	\$ -	\$ -	\$ 602,211.16	\$ 1,602,532.72
Retirees Health Insurance	\$ 2,676.17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,676.17
Charges for Services	\$ 547.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 547.00
Total Receipts	\$ 895,090.24	\$ 86,724.63	\$ 930,321.56	\$ -	\$ -	\$ -	\$ 602,211.16	\$ 2,514,347.59
Cash Disbursements:								
Warrants/Bill payments	\$ 831,621.00	\$ 24,250.03	\$ 26,488.79	\$ 73,793.50	\$ -	\$ 1,267.50	\$ -	\$ 957,420.82
Debt Service payments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Payroll	\$ 844,605.27	\$ 18,330.87	\$ 863,059.21	\$ 67,385.42	\$ -	\$ -	\$ 602,211.16	\$ 2,395,591.93
Journal Entries/Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers to other funds	\$ 70,000.00	\$ 299.86	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,299.86
Total Disbursements	\$ 1,746,226.27	\$ 42,880.76	\$ 889,548.00	\$ 141,178.92	\$ -	\$ 1,267.50	\$ 602,211.16	\$ 3,423,312.61
Cash Balance At End of Month per Books:	\$ 8,713,194.08	\$ 96,220.80	\$ 219,618.81	\$ 49,742.39	\$ 8,278.13	\$ 309,820.23	\$ 40.59	\$ 9,396,915.03
Balance Per Bank Statements:								
Glens Falls National Checking Accounts	\$ 7,168,072.36	\$ 75,172.19	\$ 235,025.36	\$ 88,821.39	\$ 910.89	\$ 309,820.23	\$ 24,979.52	\$ 7,902,801.94
Glens Falls National Savings/CDs	\$ -	\$ -	\$ -	\$ -	\$ 7,367.24	\$ -	\$ -	\$ 7,367.24
NYCLASS	\$ 96,388.46	\$ 20,576.78	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 116,965.24
NYCLASS Reserve Accts	\$ 1,470,855.51	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,470,855.51
ADD: Deposits in Transit	\$ -	\$ 471.83	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 471.83
ADD: Other Credits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LESS: Other Debits	\$ -	\$ -	\$ (15,406.55)	\$ -	\$ -	\$ -	\$ -	\$ (15,406.55)
LESS: Outstanding Checks	\$ (22,122.25)	\$ -	\$ -	\$ (39,079.00)	\$ -	\$ -	\$ (24,938.93)	\$ (86,140.18)
Total Cash Per Bank:	\$ 8,713,194.08	\$ 96,220.80	\$ 219,618.81	\$ 49,742.39	\$ 8,278.13	\$ 309,820.23	\$ 40.59	\$ 9,396,915.03
Unreconciled Difference	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

This is to certify that the cash balances are in agreement with the bank statements as reconciled:

Received by the Board of Education and entered as a part of the minutes of the Board meeting held:

CAMBRIDGE CENTRAL SCHOOL

Revenue Status Report As Of: 11/30/2022

Fiscal Year: 2023

Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
1001-000		Real Property Taxes	9,419,500.00	9,419,500.00	8,630,164.19	0.00	789,335.81	
1081-000		Pilot Reimbursement	11,763.00	11,763.00	8,777.24	8,777.24	2,985.76	
1085-000		STAR Reimbursement	0.00	0.00	789,335.81	0.00		789,335.81
1090-000		Int. & Penal. on Real Pro	25,000.00	25,000.00	8,893.70	3,212.36	16,106.30	
1315-000		Continuing Ed Tuition(Ind	8,000.00	8,000.00	6,775.00	0.00	1,225.00	
1320-000		Summer School Tuition (In	4,500.00	4,500.00	0.00	0.00	4,500.00	
1410-000		Admissions (from Individu	8,000.00	8,000.00	1,926.00	547.00	6,074.00	
2230-000		Day School Tuit-Oth Dist.	95,500.00	95,500.00	0.00	0.00	95,500.00	
2401-000		Interest and Earnings	35,000.00	35,000.00	18,909.33	4,755.63	16,090.67	
2413-000		Rental of Real Property,	1,100.00	1,100.00	0.00	0.00	1,100.00	
2650-000		Sale Scrap & Excess Mater	700.00	700.00	0.00	0.00	700.00	
2666-000		Sale of Transportation Eq	30,000.00	30,000.00	0.00	0.00	30,000.00	
2690-000		Other Compensation for Lo	80,000.00	80,000.00	130.33	0.00	79,869.67	
2700-000		Reimburs of Medicar Part	50,000.00	50,000.00	72,216.56	0.00		22,216.56
2701-000		Refund PY Exp-BOCES Aided	50,000.00	50,000.00	0.00	0.00	50,000.00	
2703-000		Refund PY Exp-Other-Not T	100,000.00	100,000.00	5,724.18	0.00	94,275.82	
2770-000		Other Unclassified Rev.(S	40,000.00	40,000.00	8,776.84	8,406.00	31,223.16	
3101-000		Basic Formula Aid-Gen Aid	8,675,599.00	8,675,599.00	1,254,097.38	739,341.38	7,421,501.62	
3101-B00		Excess Cost Aid	1,808,599.00	1,808,599.00	-30,552.08	-30,552.08	1,839,151.08	
3102-000		Lottery Aid	1,791,967.00	1,791,967.00	1,202,090.43	0.00	589,876.57	
3102-VLT		VLT Lottery	0.00	0.00	212,679.55	79,754.83		212,679.55
3103-000		BOCES Aid (Sect 3609a Ed	769,604.00	769,604.00	0.00	0.00	769,604.00	
3260-000		Textbook Aid (Incl Txtbk/	60,280.00	60,280.00	12,210.00	0.00	48,070.00	
3262-000		Computer Sftwre, Hrdwre A	13,456.00	13,456.00	0.00	0.00	13,456.00	
3263-000		Library A/V Loan Program	5,175.00	5,175.00	0.00	0.00	5,175.00	
4286-ESS		Fed Aid Cares Act ESSER	0.00	0.00	18,150.00	0.00		18,150.00
4601-000		Medic.Ass't-Sch Age-Sch Y	40,000.00	40,000.00	28,103.83	23,028.92	11,896.17	
Total GENERAL FUND			23,123,743.00	23,123,743.00	12,248,408.29	837,271.28	11,917,716.63	1,042,381.92

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

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1010-200-00-00	BOE - Equipment	500.00	500.00	0.00	0.00	0.00
1010-400-00-00	BOE - Contracted Services	18,600.00	9,121.00	6,389.00	3,090.00	3,090.00
1010-450-00-00	BOE - Supplies	4,000.00	3,302.02	1,677.38	-979.40	-979.40
1040-160-00-00	District Clerk - Salaries	9,067.00	3,836.03	5,230.97	0.00	0.00
1040-400-00-00	District Clerk - Cont Svc	4,000.00	150.00	0.00	3,850.00	3,850.00
1040-450-00-00	District Clerk - Supplies	500.00	193.25	0.00	306.75	306.75
1060-400-00-00	District Mtgs - Cont Svcs	1,000.00	75.00	0.00	925.00	925.00
1060-450-00-00	District Mtgs - Supplies	3,000.00	3,111.56	0.00	-111.56	-111.56
1240-150-00-00	Supt. - Inst Salary	167,212.00	69,287.35	94,482.65	3,442.00	3,442.00
1240-160-00-00	Supt. - Sec. Salary	48,514.00	21,649.73	27,123.47	-259.20	-259.20
1240-200-00-00	Supt. - Equipment	2,000.00	137.56	0.00	1,862.44	1,862.44
1240-400-00-00	Supt. - Contracted Svcs	7,375.00	5,040.76	1,570.94	763.30	763.30
1240-450-00-00	Supt. - Supplies	2,500.00	220.46	0.00	2,279.54	2,279.54
1310-150-00-00	Bus. Ofc. - Instr Salary	124,800.00	45,076.93	65,085.51	14,637.56	14,637.56
1310-160-00-00	Bus. Ofc. - Salaries	78,506.00	34,224.50	43,475.25	806.25	806.25
1310-200-00-00	Bus. Ofc. - Equipment	500.00	0.00	0.00	500.00	500.00
1310-400-00-00	Bus. Ofc. - Contr. Svcs	21,258.00	7,874.17	1,531.77	11,852.06	11,852.06
1310-450-00-00	Bus. Ofc. - Supplies	2,600.00	2,669.44	217.80	-287.24	-287.24
1310-490-00-00	Bus. Ofc. - BOCES Svcs	37,500.00	14,128.46	22,286.29	1,085.25	1,085.25
1320-400-00-00	Auditing Contractual Exp.	15,000.00	0.00	13,500.00	1,500.00	1,500.00
1325-150-00-00	Treasurer - Salaries	5,300.00	0.00	0.00	5,300.00	5,300.00
1325-400-00-00	Treasurer - Contr. Svcs	400.00	250.00	0.00	150.00	150.00
1325-450-00-00	Treasurer - Supplies	160.00	1,144.58	0.00	-984.58	-984.58
1330-160-00-00	Tax Collector - Salaries	8,760.00	6,085.78	2,467.22	207.00	207.00
1330-400-00-00	Tax Collector- Cont. Svcs	4,000.00	4,235.43	0.00	-235.43	-235.43
1330-450-00-00	Tax Collector - Supplies	160.00	390.70	0.00	-230.70	-230.70
1345-490-00-00	Purchasing - BOCES Svcs	900.00	285.00	615.00	0.00	0.00
1380-400-00-00	Fiscal Agent Fees	7,500.00	863.50	0.00	6,636.50	6,636.50
1420-400-00-00	Legal Contractual Expense	70,000.00	27,707.32	24,792.68	17,500.00	17,500.00
1430-490-00-00	Personnel	2,700.00	750.00	1,950.00	0.00	0.00
1460-160-00-00	Records Mgmt - Salaries	3,376.00	1,428.35	1,947.65	0.00	0.00
1460-200-00-00	Record Mgmt - Equipment	400.00	0.00	0.00	400.00	400.00
1460-400-00-00	Records Mgmt - Contr. Svc	8,131.77	0.00	8,131.77	0.00	0.00
1460-450-00-00	Records Mgmt - Supplies	440.00	0.00	0.00	440.00	440.00
1480-160-00-00	Noninstructional Salaries	18,200.00	0.00	0.00	18,200.00	18,200.00
1480-450-00-00	Public Info - Supplies	100.00	0.00	0.00	100.00	100.00
1480-490-00-00	Public Info - BOCES Svcs	9,000.00	2,152.54	5,739.96	1,107.50	1,107.50
1620-160-00-00	B&G - Salaries	464,261.00	174,187.76	213,451.32	76,621.92	76,621.92

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1620-161-00-00	B&G - Overtime	25,000.00	11,206.60	0.00	13,793.40	13,793.40
1620-200-00-00	B&G - Equipment	4,000.00	0.00	0.00	4,000.00	4,000.00
1620-400-00-00	B&G - Contracted Svcs	155,287.28	92,255.02	63,020.20	12.06	12.06
1620-400-00-96	Contractual and Othr logo	9,500.00	0.00	9,500.00	0.00	0.00
1620-421-00-00	B&G - Fuel Oil	140,000.00	46,474.34	93,525.66	0.00	0.00
1620-422-00-00	B&G - Electric	130,000.00	52,526.49	72,473.51	5,000.00	5,000.00
1620-423-00-00	B&G - Water	11,000.00	3,670.40	4,729.60	2,600.00	2,600.00
1620-425-00-00	B&G - Bulk Gas	200.00	0.00	200.00	0.00	0.00
1620-450-00-00	B&G - Supplies	102,692.46	56,371.50	47,024.99	-704.03	-704.03
1620-450-00-99	B&G - Covid Supplies	16.00	0.00	0.00	16.00	16.00
1620-490-00-00	B&G - BOCES Services	75,000.00	20,950.88	49,728.66	4,320.46	4,320.46
1621-160-00-00	O&M - Salaries	140,662.00	52,743.48	71,150.41	16,768.11	16,768.11
1621-200-00-00	O&M - Equipment	10,000.00	2,610.24	4,048.72	3,341.04	3,341.04
1621-400-00-00	O&M - Contracted Svcs	36,544.25	2,943.50	33,810.25	-209.50	-209.50
1621-400-00-96	Contractual and Othr logo	0.00	0.00	57,750.00	-57,750.00	-57,750.00
1621-450-00-00	O&M - Supplies	15,500.00	967.98	7,327.02	7,205.00	7,205.00
1670-400-00-00	Central Svcs - Contr. Svc	23,000.00	7,310.93	7,915.41	7,773.66	7,773.66
1670-450-00-00	Central Svcs - Supplies	500.00	334.64	165.36	0.00	0.00
1670-490-00-00	Central Servies - BOCES	2,700.00	83.40	1,584.40	1,032.20	1,032.20
1680-490-00-00	Data Processing - BOCES	60,000.00	51,451.23	8,548.77	0.00	0.00
1910-400-00-00	Unallocated Insurance Exp	78,500.00	39,573.32	38,556.00	370.68	370.68
1981-490-00-00	BOCES Admin, Rent,Capital	106,693.00	106,692.00	0.00	1.00	1.00
1983-490-00-00	BOCES Rent Capital Proj.	37,766.00	37,766.00	0.00	0.00	0.00
2010-150-00-00	Instr Coord Salary	65,000.00	0.00	0.00	65,000.00	65,000.00
2010-150-01-00	Inst Sal Summer Curr Elem	10,500.00	6,120.00	0.00	4,380.00	4,380.00
2010-150-02-00	Inst Sal Summer Curr HS	6,300.00	7,065.00	0.00	-765.00	-765.00
2020-150-00-00	Supervision Instructional	397,370.00	158,824.60	187,704.40	50,841.00	50,841.00
2020-160-00-00	Superv - Non-Inst Salary	105,489.00	45,462.40	63,876.00	-3,849.40	-3,849.40
2020-200-01-00	Superv - Equipment Elem	1,000.00	0.00	0.00	1,000.00	1,000.00
2020-200-02-00	Superv - Equipment HS	3,000.00	0.00	0.00	3,000.00	3,000.00
2020-400-01-00	Superv - Cont Svcs Elem	1,800.00	3,679.00	5,400.00	-7,279.00	-7,279.00
2020-400-02-00	Superv - Cont Svcs HS	4,000.00	390.00	0.00	3,610.00	3,610.00
2020-450-01-00	Superv - Supplies Elem	5,000.00	1,714.42	250.00	3,035.58	3,035.58
2020-450-02-00	Superv - Supplies HS	3,000.00	1,183.61	21.41	1,794.98	1,794.98
2060-490-00-00	Research Planning - BOCES	7,000.00	1,447.50	5,552.50	0.00	0.00
2070-400-00-00	Inservice - Conf/Workshop	2,000.00	0.00	0.00	2,000.00	2,000.00
2070-400-01-00	Inservice - Conf/Wksp Ele	9,500.00	0.00	0.00	9,500.00	9,500.00
2070-400-02-00	Inservice - Conf/Wksp HS	10,000.00	5,472.01	0.00	4,527.99	4,527.99
2070-490-00-00	Inservice - BOECS Svcs	100,000.00	48,990.00	51,010.00	0.00	0.00

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2110-120-00-00	Instr Salaries K-3	1,406,152.00	326,244.72	1,020,185.38	59,721.90	59,721.90
2110-121-00-00	Instr Salaries 4-6	631,313.00	153,911.10	477,401.90	0.00	0.00
2110-130-00-00	Instr Salaries 7-12	2,286,105.00	578,622.08	1,639,491.50	67,991.42	67,991.42
2110-140-00-00	Instr Salaries Subs	140,000.00	24,138.36	0.00	115,861.64	115,861.64
2110-160-00-00	Non-Instr Salaries	188,023.00	37,291.50	110,028.24	40,703.26	40,703.26
2110-200-01-00	Equipment Elementary	15,000.00	5,829.20	12,112.38	-2,941.58	-2,941.58
2110-200-02-00	Equipment Secondary	15,000.00	2,446.00	622.88	11,931.12	11,931.12
2110-400-00-00	Contracted Services	25,000.00	9,510.00	0.00	15,490.00	15,490.00
2110-400-01-00	Contracted Svcs - Elem	12,120.00	1,855.35	2,436.91	7,827.74	7,827.74
2110-400-01-38	UPK CONTRACTUAL	40,500.00	0.00	0.00	40,500.00	40,500.00
2110-400-02-00	Contracted Svcs - HS	25,000.00	7,914.65	9,002.61	8,082.74	8,082.74
2110-450-01-00	Supplies - Elementary	21,000.00	4,585.53	0.00	16,414.47	16,414.47
2110-450-01-19	Supplies - AIS Elementar	0.00	811.53	18.00	-829.53	-829.53
2110-450-01-24	Supplies - Elem Music	0.00	898.59	440.00	-1,338.59	-1,338.59
2110-450-01-25	Supplies - Elem Art	0.00	1,239.88	588.00	-1,827.88	-1,827.88
2110-450-01-26	Supplies - Elem Phys Ed	0.00	412.25	886.62	-1,298.87	-1,298.87
2110-450-01-31	Supplies - First Grade	0.00	4,149.59	0.00	-4,149.59	-4,149.59
2110-450-01-32	Supplies - Second Grade	0.00	1,256.07	0.00	-1,256.07	-1,256.07
2110-450-01-33	Supplies - Third Grade	0.00	1,200.42	0.00	-1,200.42	-1,200.42
2110-450-01-34	Supplies - Fourth Grade	0.00	853.04	0.00	-853.04	-853.04
2110-450-01-35	Supplies - Fifth Grade	0.00	862.83	42.93	-905.76	-905.76
2110-450-01-36	Supplies - Sixth Grade	0.00	654.70	0.00	-654.70	-654.70
2110-450-01-37	Supplies - Kindergarten	0.00	1,012.98	0.00	-1,012.98	-1,012.98
2110-450-01-38	Supplies - UPK	0.00	4,451.46	1,210.39	-5,661.85	-5,661.85
2110-450-02-00	Supplies - Secondary	42,000.00	9,268.67	6,816.38	25,914.95	25,914.95
2110-450-02-04	Supplies - Foreign Lang.	0.00	653.02	496.49	-1,149.51	-1,149.51
2110-450-02-05	Supplies - Math	0.00	1,230.78	74.73	-1,305.51	-1,305.51
2110-450-02-06	Supplies - Science	0.00	9,355.56	1,633.31	-10,988.87	-10,988.87
2110-450-02-07	Supplies - Social Studies	0.00	704.01	575.33	-1,279.34	-1,279.34
2110-450-02-08	Supplies - Secondary Art	0.00	7,146.68	760.30	-7,906.98	-7,906.98
2110-450-02-09	Supplies - HS Phys Ed	0.00	2,519.18	76.01	-2,595.19	-2,595.19
2110-450-02-11	Supplies - Health	0.00	474.74	745.83	-1,220.57	-1,220.57
2110-450-02-20	Supplies - English	0.00	957.30	124.67	-1,081.97	-1,081.97
2110-480-00-30	Textbooks - Parochial	4,000.00	720.53	2,417.22	862.25	862.25
2110-480-01-00	Textbooks - Elementary	31,000.00	46,429.01	0.00	-15,429.01	-15,429.01
2110-480-01-31	Textbooks - First Grade	0.00	640.62	517.91	-1,158.53	-1,158.53
2110-480-01-33	Textbooks - Third Grade	0.00	0.00	236.35	-236.35	-236.35
2110-480-02-00	Textbooks - Secondary	35,000.00	3,430.52	0.00	31,569.48	31,569.48

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2110-480-02-04	Textbooks - Foreign Lang.	0.00	2,286.91	0.00	-2,286.91	-2,286.91
2110-480-02-07	Textbooks - Social Studie	0.00	296.88	0.00	-296.88	-296.88
2110-480-02-20	Textbooks - English	0.00	0.00	120.00	-120.00	-120.00
2110-481-01-31	Workbooks - First Grade	0.00	1,152.00	0.00	-1,152.00	-1,152.00
2110-481-01-32	Workbooks - Second Grade	0.00	1,428.84	0.00	-1,428.84	-1,428.84
2110-481-01-33	Workbooks - Third Grade	0.00	1,732.81	0.00	-1,732.81	-1,732.81
2110-481-01-34	Workbooks - Fourth Grade	0.00	839.30	0.00	-839.30	-839.30
2110-481-02-05	Workbooks - Math	0.00	0.00	450.00	-450.00	-450.00
2110-481-02-06	Workbooks - Science	0.00	0.00	975.00	-975.00	-975.00
2110-482-01-31	Periodicals - First Grade	0.00	1,010.24	0.00	-1,010.24	-1,010.24
2110-482-01-32	Periodicals - Second Grad	0.00	1,191.19	0.00	-1,191.19	-1,191.19
2110-482-01-33	Periodicals - Third Grade	0.00	1,172.80	0.00	-1,172.80	-1,172.80
2110-482-01-34	Periodicals - Fourth Grad	0.00	1,955.53	0.00	-1,955.53	-1,955.53
2110-482-01-35	Periodicals - Fifth Grade	0.00	1,812.54	0.00	-1,812.54	-1,812.54
2110-482-01-36	Periodicals - Sixth Grade	0.00	1,409.95	0.00	-1,409.95	-1,409.95
2110-482-01-37	Periodicals - Kindergarte	0.00	425.29	0.00	-425.29	-425.29
2110-490-00-00	BOCES Services	159,000.00	42,847.43	181,152.57	-65,000.00	-65,000.00
2250-140-00-00	Spec Ed - Sub Salaries	5,000.00	1,542.00	0.00	3,458.00	3,458.00
2250-150-00-00	Spec Ed - Instr Sal	1,267,683.00	300,397.32	850,967.69	116,317.99	116,317.99
2250-160-00-00	Spec Ed - Non Instr Sal	218,626.00	59,481.98	155,459.57	3,684.45	3,684.45
2250-200-00-00	Spec Ed - Equipment	0.00	0.00	311.44	-311.44	-311.44
2250-400-00-00	Spec Ed - Contracted Svcs	208,500.00	69,903.58	104,918.75	33,677.67	33,677.67
2250-402-00-00	Spec Ed - Prof Devl	6,500.00	0.00	0.00	6,500.00	6,500.00
2250-450-00-00	Spec Ed - Supplies	5,000.00	2,451.16	276.81	2,272.03	2,272.03
2250-450-01-00	Spec Ed - Elem Supplies	236.92	4,463.63	2,059.01	-6,285.72	-6,285.72
2250-450-02-00	Spec Ed - Secondary Suppl	0.00	2,290.27	182.14	-2,472.41	-2,472.41
2250-474-00-00	Spec Ed - Tuition	261,739.00	48,316.32	175,827.68	37,595.00	37,595.00
2250-480-01-00	Spec Ed - Elem Textbooks	2,000.00	618.12	0.00	1,381.88	1,381.88
2250-482-02-00	Spec Ed - HS Periodicals	0.00	104.40	0.00	-104.40	-104.40
2250-490-00-00	Spec Ed - BOCES Svcs	636,456.00	185,858.17	441,141.83	9,456.00	9,456.00
2255-450-01-00	Reading Rec. Supplies	500.00	695.26	0.00	-195.26	-195.26
2255-480-00-00	Reading - Textbooks	500.00	0.00	0.00	500.00	500.00
2280-150-00-00	Business/Tech - Salaries	135,670.00	35,786.58	99,883.42	0.00	0.00
2280-450-02-16	Technology - Supplies	5,000.00	4,099.09	2,817.90	-1,916.99	-1,916.99
2280-480-00-00	Business/Tech - Textbooks	3,000.00	0.00	0.00	3,000.00	3,000.00
2280-490-00-00	CTE Prgm - BOCES	396,416.00	98,206.70	296,793.30	1,416.00	1,416.00
2330-150-00-60	Summer School - Instr Sal	75,000.00	15,967.20	0.00	59,032.80	59,032.80
2330-160-00-00	Summer School - Salaries	9,000.00	0.00	0.00	9,000.00	9,000.00
2330-400-00-60	Summer School - Contr Svc	3,000.00	2,952.60	0.00	47.40	47.40

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2330-450-00-60	Summer School - Supplies	500.00	0.00	0.00	500.00	500.00
2610-150-00-00	Library - Instr Salaries	122,266.00	28,993.92	91,814.08	1,458.00	1,458.00
2610-200-01-00	Library - Equipment Elem	1,000.00	1,117.66	0.00	-117.66	-117.66
2610-200-02-00	Library - Equipment HS	2,000.00	0.00	0.00	2,000.00	2,000.00
2610-400-01-00	Library - Contr Svcs Elem	200.00	196.55	0.00	3.45	3.45
2610-400-02-00	Library - Contr Svcs HS	1,500.00	1,356.74	0.00	143.26	143.26
2610-450-01-00	Library - Supplies Elem	4,000.00	2,160.89	1,372.98	466.13	466.13
2610-450-02-00	Library - Supplies HS	8,000.00	2,837.59	46.25	5,116.16	5,116.16
2610-451-01-00	Library - Books Elem	8,158.62	1,075.95	0.00	7,082.67	7,082.67
2610-452-02-00	Library - Books Secondary	7,402.17	402.17	1,206.10	5,793.90	5,793.90
2610-461-01-00	Supplies State Aided Elem	3,200.00	187.75	251.28	2,760.97	2,760.97
2610-462-02-00	Supplies State Aided HS	3,500.00	2,361.73	1,138.27	0.00	0.00
2610-490-00-00	Library - BOCES Services	35,000.00	15,030.31	19,969.69	0.00	0.00
2630-160-00-00	Computer - Non-Instr Sal	57,200.00	24,200.00	33,000.00	0.00	0.00
2630-220-00-00	Computer - Hardware	19,075.00	820.00	311.44	17,943.56	17,943.56
2630-450-00-00	Computer - Assisted Suppl	8,000.00	1,814.91	4,619.01	1,566.08	1,566.08
2630-460-00-00	Computer - Software	37,250.00	20,561.99	0.00	16,688.01	16,688.01
2630-490-00-00	Computer - Asst BOCES	277,842.00	183,475.39	94,366.61	0.00	0.00
2810-150-00-00	Guidance - Instr Salaries	201,726.00	62,268.66	139,456.44	0.90	0.90
2810-160-00-00	Guidance - Non-Instr Sala	40,768.00	17,709.04	24,276.00	-1,217.04	-1,217.04
2810-200-01-00	Guidance - Equipment Elem	500.00	0.00	0.00	500.00	500.00
2810-200-02-00	Guidance - Equipment HS	0.00	0.00	622.88	-622.88	-622.88
2810-400-01-00	Guidance - Contr Svcs El	2,000.00	0.00	0.00	2,000.00	2,000.00
2810-400-02-00	Guidance - Contr Svcs HS	2,000.00	0.00	6,000.00	-4,000.00	-4,000.00
2810-450-01-00	Guidance - Supplies Elem	1,000.00	257.19	0.00	742.81	742.81
2810-450-02-00	Guidance - Supplies HS	2,500.00	1,370.06	0.00	1,129.94	1,129.94
2815-160-00-00	Nurses Ofc - Salaries	127,147.00	41,367.48	87,851.95	-2,072.43	-2,072.43
2815-200-00-00	Nurses Ofc - Equipment	2,000.00	1,356.51	311.44	332.05	332.05
2815-400-00-00	Nurses Ofc - Contr Svcs	15,000.00	4,995.00	7,200.00	2,805.00	2,805.00
2815-450-00-00	Nurses Ofc - Supplies	6,000.00	1,121.66	0.00	4,878.34	4,878.34
2820-150-00-00	Psychological Svcs - Sal	148,736.00	34,921.78	98,631.62	15,182.60	15,182.60
2820-400-00-00	Psych Svcs - Contr Svcs	1,200.00	130.38	0.00	1,069.62	1,069.62
2820-450-00-00	Psych Svcs - Supplies	1,300.00	3,823.86	0.00	-2,523.86	-2,523.86
2825-150-00-00	Social Worker Salaries	56,895.00	0.00	0.00	56,895.00	56,895.00
2825-400-00-00	K12 social work contr	180.00	0.00	180.00	0.00	0.00
2825-450-00-00	K12 social work supplies	0.00	29.36	258.51	-287.87	-287.87
2825-455-00-00	CAMBRIDGE CLOSET	0.00	-300.00	0.00	300.00	300.00
2825-490-00-00	BOCES Pysch Services	50,000.00	12,600.00	37,400.00	0.00	0.00

CAMBRIDGE CENTRAL SCHOOL

Budget Status Report As Of: 11/30/2022

Fiscal Year: 2023

Fund: A GENERAL FUND

Budget Account	Description	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
2850-150-00-00	Ext Curr. Act - Inst Sal	100,000.00	3,200.00	0.00	96,800.00	96,800.00
2850-400-01-00	Co-Curr Elementary	2,000.00	300.00	3,000.00	-1,300.00	-1,300.00
2850-400-02-00	Co-Curr Secondary	2,000.00	300.00	1,325.00	375.00	375.00
2850-450-00-51	Band - Supplies	1,500.00	0.00	0.00	1,500.00	1,500.00
2850-450-00-52	Chorus - Supplies	1,500.00	0.00	0.00	1,500.00	1,500.00
2850-450-02-51	Band - Supplies	1,500.00	474.69	24.55	1,000.76	1,000.76
2855-150-03-00	Coaches Salaries	159,900.00	69,450.84	70,277.56	20,171.60	20,171.60
2855-151-03-00	Inter Athl - Chaperones	21,000.00	3,436.50	0.00	17,563.50	17,563.50
2855-200-03-00	Inter Athl - Equipment	28,248.90	21,046.07	1,187.34	6,015.49	6,015.49
2855-400-03-00	Inter Athl - Cont Svcs Of	9,000.00	4,449.70	0.00	4,550.30	4,550.30
2855-400-03-40	Football - Contr Svcs	6,000.00	11,552.01	3,391.32	-8,943.33	-8,943.33
2855-400-03-41	Boys Soccer - Cont Svcs	5,000.00	3,036.64	0.00	1,963.36	1,963.36
2855-400-03-43	Volleyball - Contr Svcs	5,000.00	4,844.75	0.00	155.25	155.25
2855-400-03-44	Boys Basketball - Contr S	5,000.00	0.00	0.00	5,000.00	5,000.00
2855-400-03-45	Girls Basketball - Contr	5,000.00	136.24	0.00	4,863.76	4,863.76
2855-400-03-46	Wrestling - Contr Svcs	500.00	0.00	0.00	500.00	500.00
2855-400-03-47	Baseball - Cont Svcs	4,000.00	0.00	0.00	4,000.00	4,000.00
2855-400-03-48	Softball - Contr Svcs	4,000.00	0.00	0.00	4,000.00	4,000.00
2855-400-03-49	Track - Contr Svcs	4,000.00	0.00	0.00	4,000.00	4,000.00
2855-400-03-55	Girls Soccer - Contr Svcs	4,000.00	3,521.00	0.00	479.00	479.00
2855-400-03-57	Golf - Contr Svcs	800.00	277.00	0.00	523.00	523.00
2855-400-03-58	Lacrosse - Contr Svcs	2,000.00	0.00	0.00	2,000.00	2,000.00
2855-450-03-00	Inter Athl - Office Suppl	5,000.00	1,808.71	529.00	2,662.29	2,662.29
2855-450-03-40	Football - Supplies	8,000.00	1,930.40	2,815.91	3,253.69	3,253.69
2855-450-03-41	Boys Soccer - Supplies	6,000.00	2,580.00	1,371.12	2,048.88	2,048.88
2855-450-03-43	Volleyball - Supplies	4,000.00	0.00	541.52	3,458.48	3,458.48
2855-450-03-44	Boys Basketball - Supplie	800.00	385.90	0.00	414.10	414.10
2855-450-03-45	Girls Basketball - Suppli	4,000.00	0.00	4,175.00	-175.00	-175.00
2855-450-03-46	Wrestling - Supplies	500.00	0.00	0.00	500.00	500.00
2855-450-03-47	Baseball - Supplies	4,000.00	0.00	0.00	4,000.00	4,000.00
2855-450-03-48	Softball - Supplies	2,000.00	0.00	0.00	2,000.00	2,000.00
2855-450-03-49	Track - Supplies	3,000.00	0.00	0.00	3,000.00	3,000.00
2855-450-03-50	Cheerleading - Supplies	500.00	0.00	0.00	500.00	500.00
2855-450-03-55	Girls Soccer - Supplies	3,000.00	305.46	665.00	2,029.54	2,029.54
2855-450-03-57	Golf - Supplies	2,000.00	504.61	0.00	1,495.39	1,495.39
2855-450-03-58	Lacrosse - Supplies	2,000.00	0.00	0.00	2,000.00	2,000.00
5510-160-00-00	Trans - Salaries	714,179.00	218,594.17	477,453.28	18,131.55	18,131.55
5510-161-00-00	Trans - Late Runs	29,500.00	5,120.27	0.00	24,379.73	24,379.73
5510-162-00-00	Trans - Field Trips	13,500.00	3,570.52	0.00	9,929.48	9,929.48

CAMBRIDGE CENTRAL SCHOOL

Budget Status Report As Of: 11/30/2022

Fiscal Year: 2023

Fund: A GENERAL FUND

Budget Account	Description	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
5510-163-00-00	Trans - Substitute Salari	125,000.00	45,702.87	0.00	79,297.13	79,297.13
5510-164-00-00	Trans - Athletic Trips	22,500.00	8,749.08	0.00	13,750.92	13,750.92
5510-165-00-00	Trans - Overtime	10,000.00	8,198.00	0.00	1,802.00	1,802.00
5510-200-00-00	Trans - Equipment	50,000.00	15,259.50	26,395.32	8,345.18	8,345.18
5510-400-00-00	Trans - Contr Svcs	307,641.00	203,987.70	23,386.87	80,266.43	80,266.43
5510-400-00-27	Trans - Insurance	35,000.00	17,973.00	17,027.00	0.00	0.00
5510-400-00-28	Trans - Workers Comp	25,800.00	0.00	0.00	25,800.00	25,800.00
5510-400-00-71	Trans - Conf. / Training	5,550.00	670.75	0.00	4,879.25	4,879.25
5510-400-00-73	Trans - Public Membership	500.00	100.00	0.00	400.00	400.00
5510-450-00-00	Trans - Supplies	10,000.00	2,564.91	0.00	7,435.09	7,435.09
5510-450-00-71	Trans - Reimbursements	0.00	535.62	0.00	-535.62	-535.62
5510-450-00-80	Trans - Auto Parts	38,000.00	6,967.22	14,149.34	16,883.44	16,883.44
5510-450-00-81	Trans - Tires	10,000.00	2,448.00	7,552.00	0.00	0.00
5510-450-00-82	Trans - Gas & Diesel	70,000.00	20,235.34	77,187.31	-27,422.65	-27,422.65
5510-450-00-83	Trans - Lub, Oil, Antifre	6,000.00	4,958.20	541.80	500.00	500.00
5510-450-00-85	Trans - General Supplies	500.00	1,366.35	134.55	-1,000.90	-1,000.90
5510-450-00-86	Trans - Cleaning Supplies	1,200.00	0.00	0.00	1,200.00	1,200.00
5510-490-00-00	Trans - BOCES Svcs	5,000.00	866.50	4,133.50	0.00	0.00
5530-200-00-00	Garage - Equipment	6,000.00	0.00	0.00	6,000.00	6,000.00
5530-400-00-00	Garage - Contr Svcs	47,535.96	21,877.64	11,542.53	14,115.79	14,115.79
5530-400-00-27	Garage - Umbrella Ins	8,000.00	3,601.00	4,399.00	0.00	0.00
5530-421-00-00	Garage - Fuel Oil	20,000.00	5,665.75	19,334.25	-5,000.00	-5,000.00
5530-422-00-00	Garage - Electric	9,400.00	2,289.85	7,110.15	0.00	0.00
5530-423-00-00	Garage - Water	2,500.00	634.86	1,285.14	580.00	580.00
5530-450-00-00	Garage - Supplies	10,000.00	3,508.41	6,323.08	168.51	168.51
5530-450-00-84	Garage - Uniforms	3,500.00	103.99	102.80	3,293.21	3,293.21
5530-450-00-86	Garage - Cleaning Supplie	500.00	0.00	0.00	500.00	500.00
5540-401-00-00	Contract Transportation	76,000.00	20,042.00	90,478.00	-34,520.00	-34,520.00
5581-490-00-00	Contract Trans BOCES	800.00	0.00	715.39	84.61	84.61
9010-800-00-00	State Retirement	275,674.00	78,016.88	123,195.94	74,461.18	74,461.18
9020-800-00-00	Teacher's Retirement	793,591.00	191,822.46	495,919.56	105,848.98	105,848.98
9030-800-00-00	Social Security	774,500.00	199,805.82	470,952.23	103,741.95	103,741.95
9040-800-00-00	Workman's Compensation	80,630.00	104,647.24	0.00	-24,017.24	-24,017.24
9045-800-00-00	Life Insurance Fringe	3,000.00	1,159.62	1,588.84	251.54	251.54
9050-800-00-00	Unemployment Insurance	15,000.00	3,480.34	0.00	11,519.66	11,519.66
9055-800-00-00	Disability Insurance	9,000.00	3,363.14	4,608.18	1,028.68	1,028.68
9060-150-00-00	Health Ins B/O Instr	74,500.00	1,541.67	0.00	72,958.33	72,958.33
9060-160-00-00	Health Ins B/O Non-Instr	35,500.00	0.00	0.00	35,500.00	35,500.00

CAMBRIDGE CENTRAL SCHOOL

Budget Status Report As Of: 11/30/2022

Fiscal Year: 2023

Fund: A GENERAL FUND

Budget Account	Description	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
9060-800-00-00	Health & Dental Ins	4,236,616.00	1,908,219.68	1,907,188.82	421,207.50	421,207.50
9060-801-00-00	Flex Spending	5,000.00	2,862.00	888.00	1,250.00	1,250.00
9711-600-00-00	Serial Bonds School Const	2,207,880.00	70,857.12	0.00	2,137,022.88	2,137,022.88
9711-700-00-00	Serial Bonds School Const	577,066.00	7,287.60	0.00	569,778.40	569,778.40
9732-600-00-00	BAN Bus Purchases Prin	72,981.00	72,981.00	0.00	0.00	0.00
9732-700-00-00	BAN Bus Purchase Interest	560.00	560.39	0.00	-0.39	-0.39
9950-900-00-00	Interfund Trans - SAF	52,000.00	0.00	0.00	52,000.00	52,000.00
9950-901-00-00	Interfund Trans - Sch Lch	30,000.00	0.00	0.00	30,000.00	30,000.00
9950-902-00-00	Interfund Trans - Capital	100,000.00	100,000.00	0.00	0.00	0.00
Total GENERAL FUND		24,043,179.33	7,426,719.72	11,562,000.03	5,054,459.58	5,054,459.58

CAMBRIDGE CENTRAL SCHOOL

Budget Status Report As Of: 12/31/2022

Fiscal Year: 2023

Fund: OT OTHER FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
6THGRA-2110-450	Materials and Supplies	0.00	5,114.88	5,114.88	-1,491.11	0.00	6,605.99
ARTCLU-2110-450	Materials and Supplies	0.00	528.00	528.00	0.00	0.00	528.00
BAND~~-2110-450	Materials and Supplies	0.00	561.18	561.18	0.00	0.00	561.18
BASEBA-2110-450	Materials and Supplies	0.00	310.63	310.63	0.00	0.00	310.63
BOOKCL-2110-450	Materials and Supplies	0.00	1,125.97	1,125.97	0.00	0.00	1,125.97
BOYSBA-2110-450	Materials and Supplies	0.00	120.49	120.49	0.00	0.00	120.49
BSOCCE-2110-450	Materials and Supplies	0.00	259.77	259.77	0.00	0.00	259.77
CHEERL-2110-450	Materials and Supplies	0.00	76.07	76.07	0.00	0.00	76.07
CL2023-2110-450	Materials and Supplies	0.00	11,459.64	11,459.64	-3,290.99	0.00	14,750.63
CL2024-2110-450	Materials and Supplies	0.00	11,112.79	11,112.79	-499.41	0.00	11,612.20
CL2025-2110-450	Materials and Supplies	0.00	6,130.45	6,130.45	-413.24	0.00	6,543.69
CL2026-2110-450	Materials and Supplies	0.00	8,880.15	8,880.15	-0.90	0.00	8,881.05
CL2027-2110-450	Materials and Supplies	0.00	5,535.84	5,535.84	-748.66	0.00	6,284.50
CL2028-2110-450	Materials and Supplies	0.00	200.00	200.00	0.00	0.00	200.00
DRAMA~-2110-450	Materials and Supplies	0.00	1,771.57	1,771.57	0.00	0.00	1,771.57
ELDRAM-2110-450	Materials and Supplies	0.00	1,301.44	1,301.44	0.00	0.00	1,301.44
ELMUSC-2110-450	Materials and Supplies	0.00	944.79	944.79	0.00	0.00	944.79
ELSTUC-2110-450	Materials and Supplies	0.00	5,029.34	5,029.34	-19.37	0.00	5,048.71
ELYEAR-2110-450	Materials and Supplies	0.00	2,119.87	2,119.87	-1,054.51	0.00	3,174.38
ENVIRO-2110-450	Materials and Supplies	0.00	2,204.14	2,204.14	-100.15	0.00	2,304.29
FOOTBA-2110-450	Materials and Supplies	0.00	5,364.34	5,364.34	674.18	0.00	4,690.16
GIRLBA-2110-450	Materials and Supplies	0.00	7,028.00	7,028.00	1,017.07	0.00	6,010.93
GSOCCE-2110-450	Materials and Supplies	0.00	273.12	273.12	0.00	0.00	273.12
LATINC-2110-450	Materials and Supplies	0.00	3,210.18	3,210.18	157.00	0.00	3,053.18
NATHS~-2110-450	Materials and Supplies	0.00	890.85	890.85	83.06	0.00	807.79
SOFTBA-2110-450	Materials and Supplies	0.00	225.13	225.13	0.00	0.00	225.13
SPANIS-2110-450	Materials and Supplies	0.00	6,048.12	6,048.12	-663.12	0.00	6,711.24
STUDCO-2110-450	Materials and Supplies	0.00	5,381.64	5,381.64	400.00	0.00	4,981.64
TRADIN-2110-450	Materials and Supplies	0.00	7,010.91	7,010.91	87.78	0.00	6,923.13
VOLLEY-2110-450	Materials and Supplies	0.00	3.84	3.84	0.00	0.00	3.84
WHATEV-2110-450	Materials and Supplies	0.00	118.70	118.70	0.00	0.00	118.70
WRESTL-2110-450	Materials and Supplies	0.00	3,557.43	3,557.43	0.00	0.00	3,557.43
YEARBO-2110-450	Materials and Supplies	0.00	17,678.03	17,678.03	-6.40	0.00	17,684.43
Total OTHER FUND		0.00	121,577.30	121,577.30	-5,868.77	0.00	127,446.07

memo

Cambridge High School Athletics

To: April Young
From: Adam Burr
CC:
Date: January 3, 2023
Re: Petty Cash

Comments: I am requesting an additional Petty Cash bag for home games that occur on consecutive days.



\$300.⁰⁰

CAMBRIDGE CENTRAL SCHOOL

Caroline H Goss
Secondary Principal

January 11, 2023

7:00 p.m.

AGENDA

TOPIC	INFORMATION
Field trips	SUNY ADK Joe Brushac- 12/21 Robotics Club Winter Update
Guidance	Course Selection w/ Freshman & Juniors/Sophomores beginning this month
January Regents	Week of 1/23 ELA Regents exams

Cambridge Central School
PreK-6 School Report

To: Cambridge Central School Board of Education

From: Jerry Gibson

Date: Jan 11, 2023

Location: High School Media Center

TOPIC	NOTES
Winter Concerts	Winter concerts were a huge success. We had a large turnout and the students were terrific. It was great seeing them on our stage again.
Yo Re Mi Assembly	K-2 Yoga and music instruction - access to the program for teachers to use in their classrooms
Bentley Seeds Contest	Grades 3 - 6 to design the seed packets for this season
Benchmark Testing	<input type="checkbox"/> iReady Reading: January 9 - 20 <input type="checkbox"/> iReady Math: January 9 - 20 <input type="checkbox"/> BIMAS-2: January 18 - 27
NYS Testing - CBT	Simulation and Practice tests now available January 25
Awards Ceremonies	K-2 Feb 9 3-6 Feb 10
Science Investigations	February meeting to finalize Elementary Plan
Dental Hygiene Presentations Jan 12, 2023	<p><i>"The Healthy Smiles program is designed to provide preventive oral health services to students who may not currently be receiving dental care or do not have an established dental provider. Although this is our target population, the program is open to all students in the designated grades (PK-5th), even those who currently see a dentist. Services provided include in-classroom educational presentations, oral health screenings, dental cleanings, sealants, fluoride application, homecare/nutritional education, and treatment/routine referral for a dental home. All services are provided at No Out-of-Pocket cost to students/families. If the student currently has dental insurance coverage, the insurance will be billed(if applicable), and they do not duplicate services. If the student has no coverage, all services are provided at no cost. Those who currently have a dental provider are also welcome to participate. We ask that they provide the necessary information to avoid duplication of services and to allow us to inform the provider of the services completed. We also send an Oral Health Report form home that lists services provided, the oral health status, and referral for treatment if needed."</i></p>

January 2023 Pupil Services BOE Update

Prepared by: Darlene King

CSE:

- Annual Review Meetings to begin for all CSE, CPSE, and Section 504 students
- Visits to special education preschools planned for January 18, 2023- to assist in planning for needs of incoming K students
- Budget needs for special education are under review- reviewing current out of district placements, projecting for additional programming/ staffing needs based upon student needs, reviewing 1:1 aide and shared aide needs, Review of contracted services through private agencies and BOCES, etc.
- Assessing PD needs of Special Education staff

ELL (English Language Learners):

- Monitoring ELL numbers
- Monitoring / assessing instructional needs of ELL population
- Assessing PD needs for staff related to instruction and support of ELLs in the general education classroom

**MEMORANDUM OF AGREEMENT
BETWEEN
CAMBRIDGE CENTRAL SCHOOL DISTRICT
AND
SARATOGA REGIONAL YMCA**

WHEREAS, Cambridge Central School District (hereinafter "District") and Saratoga Regional YMCA (hereinafter "YMCA") (hereinafter collectively referred to as "the Parties") are parties to a contract for Universal Pre-K services (hereinafter "Contract") dated July 10, 2022;

WHEREAS, the terms of the Contract provide for a per pupil rate of \$3,600.00, a maximum compensation of \$129,600.00, and a thirty-six (36) child program;

WHEREAS, New York State Education Department regulations require (1) that the maximum class size for Universal Pre-K be twenty (20) students; (2) that a classroom of up to eighteen (18) students have one (1) teacher and one (1) paraprofessional; and (3) that a classroom of nineteen (19) to twenty (20) children have one (1) teacher and two (2) paraprofessionals; and

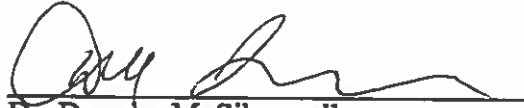
WHEREAS, the parties wish to make certain changes to the terms of the Contract to better reflect the needs of the Parties.

NOW THEREFORE, the parties agree to the following amendments to the Contract:

1. The program will be for up to forty (40) children;
2. The maximum compensation shall be \$157,880.00;
3. The per pupil rate for all pupils in a classroom of eighteen (18) or fewer students shall be \$3,600.00;
4. The per pupil rate for all pupils in a classroom of nineteen (19) or more students shall be \$3,947.00;
5. Class sizes shall be equal up to eighteen (18) students;
6. Additional students shall be placed in the same class up until that class has reached its maximum of twenty (20) students before additional students are placed in another class which has not yet exceeded eighteen (18) students;
7. Any adjustments to compensation under this Agreement shall be retroactive to the beginning of the 2022-2023 school year; and
8. Pro-rata adjustments shall be made to billing as the number of students increases and/or decreases over the course of the year (i.e., the rate will decrease accordingly where a

classroom size falls to eighteen (18) or fewer students, and the rate will increase accordingly where a classroom size increases to nineteen (19) or more students).

CAMBRIDGE CENTRAL SCHOOL DISTRICT



Dr. Douglas M. Silvernell
Superintendent

SARATOGA REGIONAL YMCA


Scott Clark
Chief Executive Officer

Date

12/29/22

Date

12/29/22

STUDENT HARASSMENT AND BULLYING PREVENTION AND INTERVENTION

The Board of Education is committed to providing an educational and working environment that promotes respect, dignity and equality. The Board recognizes that discrimination, such as harassment, hazing and bullying, are detrimental to student learning and achievement. These behaviors interfere with the mission of the district to educate its students and disrupt the operation of the schools. Such behavior affects not only the students who are its targets but also those individuals who participate and witness such acts.

To this end, the Board condemns and strictly prohibits all forms of discrimination, such as harassment, hazing and bullying on school grounds, school buses and at all school-sponsored activities, programs and events. Discrimination, harassment, hazing or bullying that takes place at locations outside of school grounds, such as cyberbullying, which creates or can be reasonably expected to create a material and substantial interference with the requirements of appropriate discipline in the operation of the school or impinge on the rights of other students are prohibited, and may be subject to disciplinary consequences.

Definitions

1. **Bullying.** Bullying, under the amended Dignity for All Students Act, has the same meaning as harassment (see below). The accompanying regulation provides more guidance regarding the definition and characteristics of bullying to help the school community recognize the behavior.
2. **Cyberbullying.** Cyberbullying is defined as harassment (see below) through any form of electronic communication.
3. **Discrimination.** Discrimination is the act of denying rights, benefits, justice, equitable treatment or access to facilities available to all others, to an individual or group of people because of the group, class or category to which that person belongs (as enumerated in the *Definitions* section, under Harassment, below).
4. **Hazing.** Hazing is an induction, initiation or membership process involving harassment which produces public humiliation, physical or emotional discomfort, bodily injury or public ridicule or creates a situation where public humiliation, physical or emotional discomfort, bodily injury or public ridicule is likely to occur.
5. **Harassment.** Harassment has been defined in various ways in federal and state law and regulation. The Board recognizes that these definitions are important standards, but the Board's goal is to prevent misbehavior from escalating in order to promote a positive school environment and to limit liability. The Dignity for All Students Act (§§10-18 of Education Law) defines harassment as the creation of a hostile environment by conduct or by threats, intimidation or abuse, including cyberbullying, that (a) has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well-being; (b) reasonably causes or would reasonably be expected to cause a student to fear for their physical safety; (c) reasonably causes or would reasonably be expected to cause physical injury or emotional harm to a student; or (d) occurs off school property and creates or

would foreseeably create a risk of substantial disruption within the school environment, where it is foreseeable that the conduct, threats, intimidation or abuse might reach school property. The harassing behavior may be based on any characteristic, including but not limited to a person's actual or perceived:

- Race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as but not limited to braids, locks, and twists),
- color,
- weight,
- national origin,
- ethnic group,
- religion,
- religious practice,
- disability,
- sex,
- sexual orientation, or
- gender (including gender identity and expression).

For the purpose of this definition the term "threats, intimidation or abuse" includes verbal and non-verbal actions.

In some instances, bullying or harassment may constitute a violation of an individual's civil rights. The district is mindful of its responsibilities under the law and in accordance with district policy regarding civil rights protections.

In order to streamline the wording of this policy and regulation the term bullying will be used throughout to encompass harassment, intimidation, cyberbullying and hazing behaviors.

Prevention

The school setting provides an opportunity to teach children, and emphasize among staff, that cooperation with and respect for others is a key district value. A program geared to prevention is designed to not only decrease incidents of bullying but to help students build more supportive relationships with one another by integrating the bullying prevention program into classroom instruction. Staff members and students will be sensitized, through district-wide professional development and instruction, to the warning signs of bullying, as well as to their responsibility to become actively involved in the prevention of bullying before overt acts occur.

Curricular material that raises awareness and sensitivity to discrimination or harassment and civility in the relationships of people of different races, weights, national origins, ethnic groups, religions, religious practices, mental or physical abilities, sexual orientations, sexes or gender expression or identities will be included in the instructional program K-12.

In order to implement this program the Board will designate at its annual organizational meeting a ***Dignity Act Coordinator (DAC)*** for each school in the district. One of the **DAC's** will be designated as the district-wide coordinator whose responsibilities are described in the accompanying regulation. The role of each **DAC** is to oversee and enforce this policy in the school to which they are assigned.

In addition, the Superintendent will task the District Shared Decision Making Committee with oversight and the Bullying Prevention Programming in concert with the Dignity Act Coordinators and will assist the administration in developing and implementing specific prevention initiatives, including early identification of bullying and other strategies. In addition, the program will include reporting, investigating, remedying and tracking allegations of bullying.

Intervention

Intervention by adults and bystanders is an important step in preventing escalation and resolving issues at the earliest stages. Intervention will emphasize education and skill-building.

Successful intervention may involve remediation. Remedial responses to bullying include measures designed to correct the problem behavior, prevent another occurrence of the behavior and protect the target. Remediation may be targeted to the individual(s) involved in the bullying behavior or environmental approaches which are targeted to the school or district as a whole.

In addition, intervention will focus upon the safety of the target. Staff is expected, when aware of bullying, to report it in accordance with this policy, refer the student to designated resources for assistance, or to intervene in accordance with this policy and regulation.

Provisions for students who do not feel safe at school

The Board acknowledges that, notwithstanding actions taken by district staff, intervention may require a specific coordinated approach if the child does not feel safe at school. Students who do not feel safe at school are limited in their capacity to learn and reach their academic potential. Staff, when aware of bullying, should determine if accommodations are needed in order to help ensure the safety of the student and bring this to the attention of the building principal or DAC. The building principal, other appropriate staff, the student and the student's parent will work together to define and implement any needed accommodations.

The district recognizes that there is a need to balance accommodations which enhance student safety against the potential to further stigmatize the targeted student. Therefore, each case will be handled individually. The student, parent/guardian, and school administration will collaborate to establish safety provisions that best meet the needs of the targeted student. Follow-up discussion and/or meetings will be scheduled, as needed, to ensure that safety concerns have been adequately addressed and to determine when and if accommodations need to be changed or discontinued.

Incident Reporting and Investigation

Although it can be difficult to step forward, the district can't effectively address bullying if incidents are not reported. Students who have been bullied, parents whose children have been bullied or other students who observe bullying behavior are encouraged and expected to make a verbal and/or written complaint to any school personnel in accordance with the training and guidelines provided. Staff who observe or learn of incident(s) of bullying are required, in

accordance with State law, to make an oral report to building principal or DAC within one school day and to fill out the district reporting form within two school days. Staff who are unsure of the reporting procedure are expected to ask their supervisors how to proceed. District employees may be deemed to have permitted unlawful discrimination or harassment if they fail to report an observed incident, whether or not the target complains.

At all times, complaints will be documented, tracked and handled in accordance with the regulations and procedures accompanying this policy, or, if applicable, **[0100, Equal Opportunity and Nondiscrimination, or 0110, Sexual Harassment]** and the district's Code of Conduct. The *DAC* will prepare a quarterly report for the Superintendent based on complaints filed.

An equitable and thorough investigation will be carried out by *the DAC* in accordance with the accompanying regulation. In addition, the results of the investigation will be reported back to both the target and the accused as specified in the accompanying regulation. If either of the parties disagrees with the results of the investigation, they can appeal the findings in accordance with the regulations that accompany this policy. Verified bullying incidents that meet the criteria established by the state will be included in the statewide reporting system when applicable, in accordance with law and regulation.

The Board will receive the annual VADIR report, as well as any other state-required report relevant to bullying and/or school climate, for each building and for the district as whole. Based on the review of the data, the Board may consider further action, including but not limited to modification of this policy and additional training.

Disciplinary Consequences/Remediation

While the focus of this policy is on prevention, acts of bullying may still occur. In these cases, offenders will be given the clear message that their actions are wrong and the behavior must improve. Student offenders will receive in-school guidance in making positive choices in their relationships with others. If appropriate, disciplinary action that is measured, balanced and age-appropriate will be taken by the administration in accordance with the district's Code of Conduct, as applicable. If the behavior rises to the level of criminal activity, law enforcement will be contacted.

Consequences for a student who commits an act of bullying will be unique to the individual incident and will vary in method and severity according to the nature of the behavior, the developmental age of the student, and the student's history of problem behaviors, and must be consistent with the district's Code of Conduct.

Non-Retaliation

All complainants and those who participate in the investigation of a complaint in conformity with state law and district policies, who have acted reasonably and in good faith, have the right to be free from retaliation of any kind.

Training

The Board recognizes that in order to implement an effective bullying prevention and intervention program, professional development is needed. The Superintendent, the districtwide DAC and the District Professional Development Team will incorporate training to support this program in new teacher orientation and the annual professional development plan, as needed. Training opportunities will be provided for all staff, including but not limited to bus drivers, cafeteria and hall monitors and all staff who have contact with students. The DACs will be trained in accordance with state requirements and will continue their professional development so as to successfully support this policy and program.

Dissemination, Monitoring and Review

This policy, or a plain language summary, will be published in student registration materials, student, parent and employee handbooks, and posted on the district's website. A bullying complaint form will be available on the district's website. The district will ensure that the process of reporting bullying is clearly explained to students, staff and parents on an annual basis.

Each year, as part of the annual review of the Code of Conduct, this policy will be reviewed to assess its effectiveness and compliance with state and federal law. If changes are needed, revisions will be recommended to the Board for its consideration.

The district will ensure that reporting of information to the public in conjunction with this policy will be in a manner that complies with student privacy rights under the Family Educational Rights and Privacy Act (FERPA).

Cross-ref:

0100, Equal Opportunity and Nondiscrimination
0110, Sexual Harassment
4321, Programs for Students with Disabilities
5300, Code of Conduct
5710, Violent and Disruptive Incident Reporting
9700, Staff Development

Ref:

Dignity for All Students Act, Education Law, §10 – 18
Americans with Disabilities Act, 42 U.S.C. §12101 *et seq.*
Title VI, Civil Rights Act of 1964, 42 U.S.C. §2000d *et seq.*
Title VII, Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq.*; 34 CFR §100 *et seq.*
Title IX, Education Amendments of 1972, 20 U.S.C. §1681 *et seq.*
§504, Rehabilitation Act of 1973, 29 U.S.C. §794
Individuals with Disabilities Education Law, 20 U.S.C §§1400 *et seq.*
Executive Law §290 *et seq.* (New York State Human Rights Law)
Education Law §§313(3), 3201, 3201-a
8 NYCRR 100.2(c), (l), (jj), (kk); 119.6

Tinker v. Des Moines Independent Community School Dist., 393 US 503, (1969)
Doninger v. Niehoff, 527 F.3d 41 (2d. Cir. 2008)
Pollnow v. Glennon, 594 F.Sup. 220, 224 aff'd 757 F.2d. 496
Zeno v. Pine Plains 702 F3rd 655 (2nd Cir. 2012)
Cuff v. Valley Central School District F3rd 109 (2nd Cir 2012)
Davis v. Monroe County Board of Education, 526 U.S. 629 (1999)
Gebser v. Lago Vista Independent School District, 524 U.S, 274 (1998)
Faragher v. City of Boca Raton, 524 U.S. 775 (1998)
Burlington Industries v. Ellerth, 524 U.S. 742 (1998)
Oncale v. Sundowner Offshore Services, Inc., 523 U.S. 75 (1998)
Franklin v. Gwinnett County Public Schools, 503 U.S. 60 (1992)
Meritor Savings Bank, FSB v. Vinson, 477 U.S. 57 (1986)
Appeal of K.S., 43 Ed. Dept. Rep. 492
Appeal of Ravick, 40 Ed. Dept. Rep. 262
Appeal of Orman, 39 Ed. Dept. Rep. 811

Adoption Date:

Revised Dates:

Notice of Curriculum Discussions

Dear Parent/Guardian,

This letter is written as notice that the following topic(s) will be covered in your child's _____ Class:
(insert class)

Topics to be discussed: _____

Please review the following information from our BOE Policy 4810 in reference to any questions you may have.

When teaching matters of a controversial nature, teachers are tasked with ensuring that these topic(s) are presented in a manner that preserves the academic integrity of the district and reflects community values. According to CCS Board of Education Policy 4810, the following guidelines for teachers to follow when presenting controversial issues in the classroom:

1. In the classroom, matters of a controversial nature shall be handled as they arise in the normal course of instruction and not introduced for their own sake. Such issues shall be neither sought nor avoided.
2. When presenting various positions on a controversial issue, the teacher shall take care to balance major views and to assure that as many sides of the issues as possible are presented in a fair manner, with no position being espoused by the teacher as the only one acceptable.
3. When materials dealing with controversial topics are to be used, assigned or recommended, such materials must:
 - have educational value and be relevant to the curriculum;
 - be appropriate to the age and maturity level of the students; and
 - not adversely affect the attainment of the district's instructional goals or result in substantial disruption of the normal operation of the classroom.

Prior to presenting controversial materials to their students all teachers shall:

1. review carefully any and all material to be distributed to students with the understanding that they will be responsible and accountable for all materials distributed; and
2. notify the Principal in writing in advance of the dissemination of any material likely to be considered controversial by staff, class or community.

The Principal will review the materials pursuant to the guidelines above and respond yes or no in writing.

Transmittal



To:

Cambridge CSD
58 S. Park Street
Cambridge, NY 12816

Project:

Cambridge Central School District

From:

Mahtia Lombardi
Administrative Assistant

APN:

1721.2

Copy:

Date:

12/20/22

QTY	ITEM	TO	DISPOSITION
3	Change Order #GC-01	Owner	Please Sign all (3) copies and keep one for your records. Please send the remaining (2) back to our office for further processing.
1	Change Order Certification # GC-01	Owner	Please sign, keep one for your records. Send the Original back to Mosaic for further processing.



AIA Document G701™ – 2017

Change Order

PROJECT: (Name and address)
 1721.2 Cambridge CSD-Reconstruction Work

 Central School
 64-16-10-04-0-002-031

CONTRACT INFORMATION:
 Contract For: General Construction

 Date:

CHANGE ORDER INFORMATION:
 Change Order Number: GC-01

 Date: 12/20/22

OWNER: (Name and address)
 Cambridge Central School District
 58 South Park Street
 Cambridge, NY 12816

ARCHITECT: (Name and address)
 Mosaic Associates Architects, DPC
 The Frear Building
 2 Third Street, Suite 440
 Troy, New York 12180

CONTRACTOR: (Name and address)
 Akros Mgmt Inc.
 46 Tivoli Street
 Albany, NY 12207

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Unused allowance

The original Contract Sum was	\$ 173,363.00
The net change by previously authorized Change Orders	\$ 0.00
The Contract Sum prior to this Change Order was	\$ 173,363.00
The Contract Sum will be decreased by this Change Order in the amount of	\$ 1,377.00
The new Contract Sum including this Change Order will be	\$ 171,986.00

The Contract Time will be increased by Zero (0) days.
 The new date of Substantial Completion will be


NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Mosaic Associates Architects, DPC
 ARCHITECT (Firm name)

Akros Mgmt Inc.
 CONTRACTOR (Firm name)

Cambridge Central School District
 OWNER (Firm name)

SIGNATURE

 John Jojo, AIA Principal

SIGNATURE

 Andres F. Mercado-President

SIGNATURE

PRINTED NAME AND TITLE
 12/20/22
 DATE

PRINTED NAME AND TITLE
 12/20/2022
 DATE

PRINTED NAME AND TITLE
 DATE